Ref: MHL/Sec&Legal/2023-24/11

To, Head, Listing Compliance Department BSE Limited,

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001.

Scrip Code: 542650

Sub: Intimation of Investor Presentation.

Dear Sir/ Madam,

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith Investor Presentation for the quarter ended March 31, 2023.

To.

Mumbai – 400 051

Head, Listing Compliance Department,

Exchange Plaza, Plot No. C/1. G Block,

Bandra – Kurla Complex, Bandra (East),

Scrip Symbol: METROPOLIS

National Stock Exchange of India Limited

You are requested to take the above information on record.

Thanking you,

Yours faithfully

For Metropolis Healthcare Limited

Rakesh Agarwal Chief Financial Officer

Encl. a/a

METROP LIS

The Pathology Specialist

BLOOD TESTS • DIAGNOSTICS • WELLNESS

Date: May 16, 2023

Metropolis Healthcare Limited

Registered & Corporate Office: 250 D, Udyog Bhavan, Hind Cycle Marg, Worli, Mumbai - 400 030. CIN: L73100MH2000PLC192798 Tel No.: 8422 801 801 Email: support@metropolisindia.com

Website: www.metropolisindia.com

 $\textbf{Global Reference Laboratory:} \ 4 \text{th Floor, Commercial Building-1A, Kohinoor Mall, Vidyavihar (W), Mumbai-400\,070.}$



Safe Harbor



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Q4FY23 Performance...

FY23 Performance Snapshot





FY23 Key Highlights

Total Revenue
Rs. 1,148 Crores
-7% YoY

Revenue (Excl. Covid PCR & Covid Allied tests)
Rs. 1,104 Crores
18% YoY
Volume (Excl. Covid PCR
& Allied Tests)
24.5 Mn

19% YoY

Rs. 949 Crores
15% YoY

Core Business Volume
21.2 Mn
13% YoY

(excl. Covid & Covid
Allied, PPP & Hi-tech)

EBITDA Margin (Before CSR & ESOP) 26.5%

EBITDA Margin (Reported)
25.5%

Q4FY23 Performance Snapshot





Total Revenue Rs. 283 Crores

-8% YoY

Revenue (Excl. Covid PCR & Covid Allied tests)

Rs. 276 Crores 9% YoY

Volume (Excl. Covid PCR & Allied Tests)

6.1 Mn

12% YoY

Core Business Revenue

Rs. 245 Crores

15% YoY

Core Business Volume

5.3 Mn

15% YoY

(excl. Covid & Covid Allied, PPP & Hi-tech)

EBITDA Margin (Before CSR & ESOP)

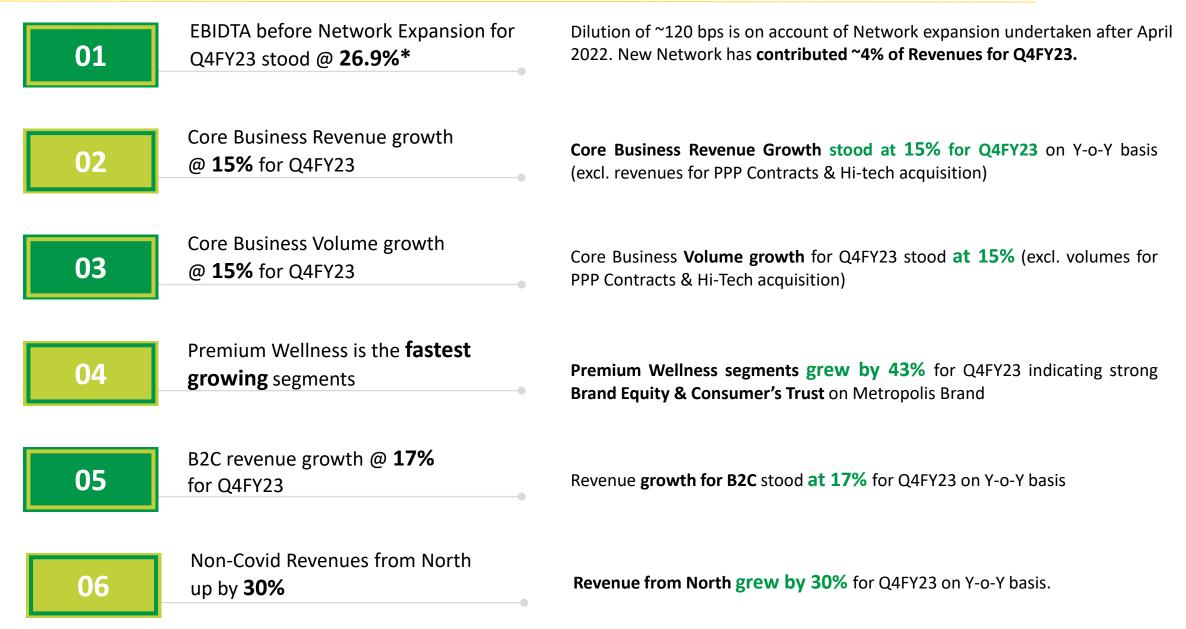
25.7%

EBITDA Margin (Reported)

24.5%

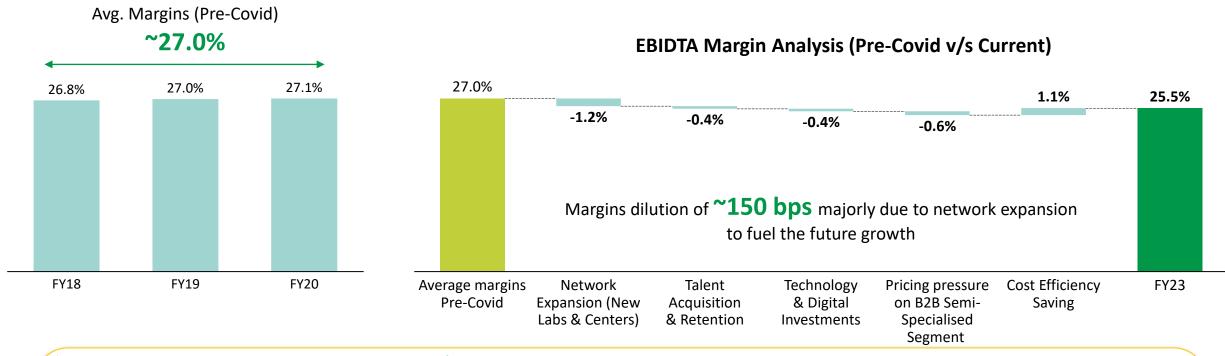
Q4 FY23 Key Operational & Financial Highlights





1. EBIDTA before Network Expansion for Q4FY23 stood @ 26.9%*





- ✓ Average margins during the pre-covid levels stood at ~27% for the pre-covid period
- ✓ Margins were higher during FY21 & FY22 on account of short term increase in utilization levels
- ✓ Margins for FY23 stood at ~25.5%, down by ~150 bps as compared to pre-covid levels. Impact on margins are on account of
 - ✓ Network expansion: -120 bps
 - ✓ Talent Acquisition & Retention: -40 bps
 - ✓ Technology & Digital Investments: -40 bps
 - ✓ Pricing pressure on B2B Chronic Segment: -50 bps
 - ✓ Cost Efficiency Saving: +110 bps

Higher Throughput from Existing Network



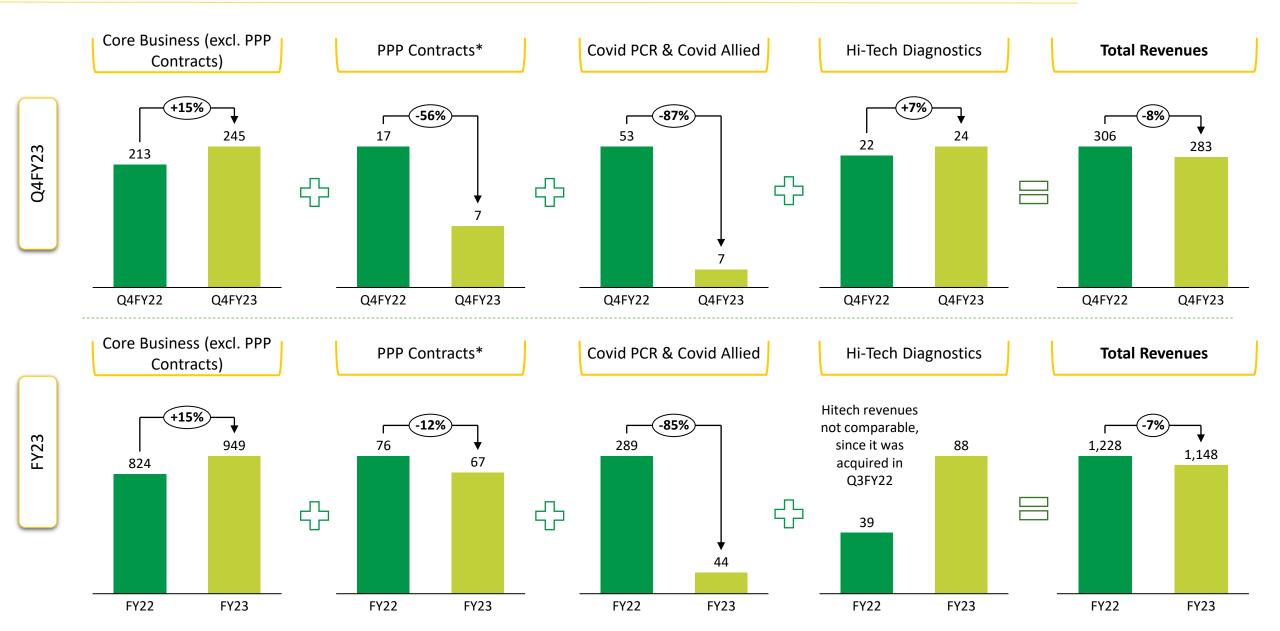
Incremental Volumes from **Network Expansion**



Aspiration to achieve **Pre-covid Margins** once investment cycle in lab expansion matures

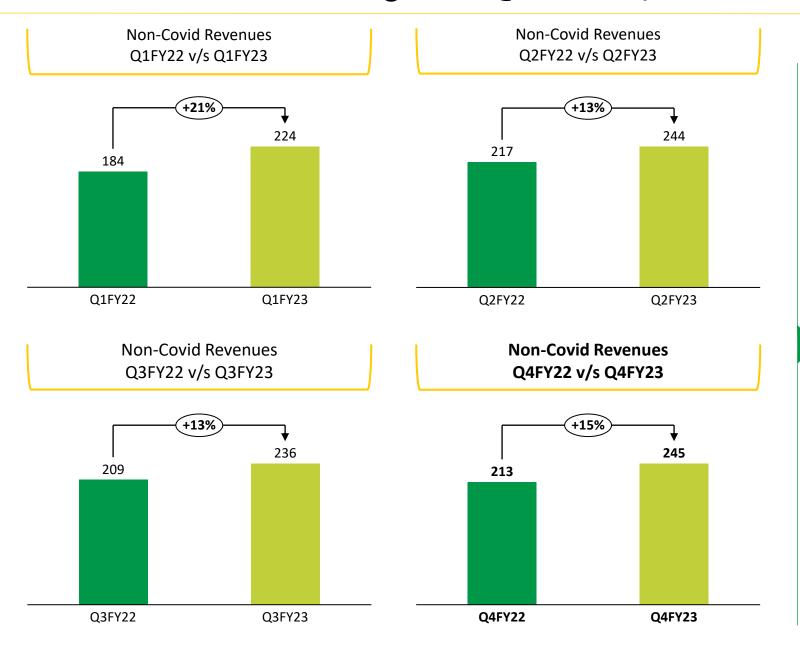
2a. Core Business Revenue growth @ 15% for Q4FY23





2b. Core Business Revenue growth @ 15% for Q4FY23 – On a growth Trajectory





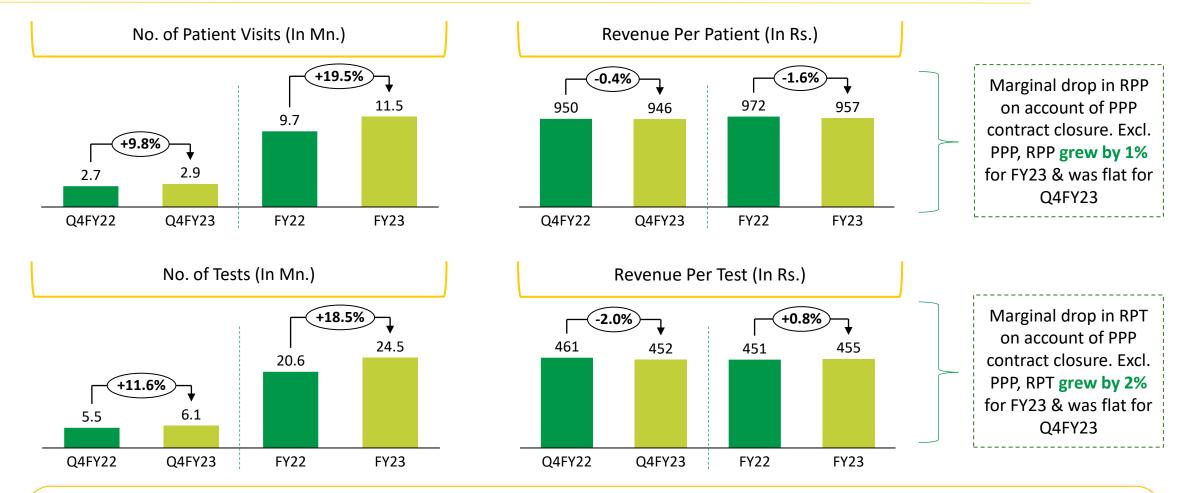
Core Revenue growth @ **15**% for FY23

Key Highlights

- ✓ Non-Covid revenues (excl. PPP & Hitech) for Q4FY23 stood at Rs. 245 crs as compared to Rs. 213 crs in Q4FY22, a growth of 15%
- ✓ Covid & Covid allied tests contributed only 2% of revenue in Q4FY23 vs. 17% of revenue in Q4FY22
- ✓ We have been witnessing a steady growth for our Non-Covid business on a Y-o-Y basis for the last four quarters
- ✓ As economy moves past the covid days & the gradual shift in the consumer behavior encouraging them to be more health aware and proactive, expect the non-covid revenue to continue the growth trajectory both in the illness & premium wellness segments

3. Core Business Volume growth @ 15% for Q4FY23



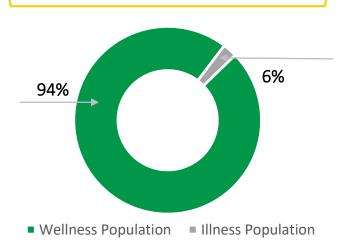


- ✓ Despite increasing competitive intensity, we witnessed volumes growth with sustainable pricing across geographies
- ✓ Our revenue per test was down by 2% in Q4FY23 on account of impact of loss of a PPP contract of specialised high value testing. Our pricing has been stable for our B2C segments
- ✓ Core Business no. of test **grew by 15%** for Q4FY23 on Y-o-Y basis

4a. Q4FY23 Premium Wellness grew @ 43%

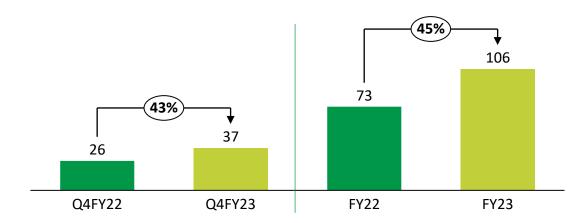


Population for Diagnostic Industry



Our focus is to cater to the balance **94% of the population** which has potential of
wellness testing

Total Premium Wellness Revenue (excl. Covid & Allied)



- ✓ Revenue from Premium Wellness has grown by 43% on Y-o-Y basis & stood at Rs. 37 as compared to Rs. 26 crs in Q4FY22
- Contribution from Premium Wellness has increased from 11% in Q4FY22 to 15% in Q4FY23

Our Strategies

Premium Wellness packages with average realisations of Rs. ~2,000

Margin accretive premium wellness packages

Upselling
Routine testing
patients to
bundled testing
(Wellness
packages)

Digitally linked upselling for Chronic Patients (Notifications/Popup's/Offline outreach) Offset the competition intensity in our B2B Semispecialised segment



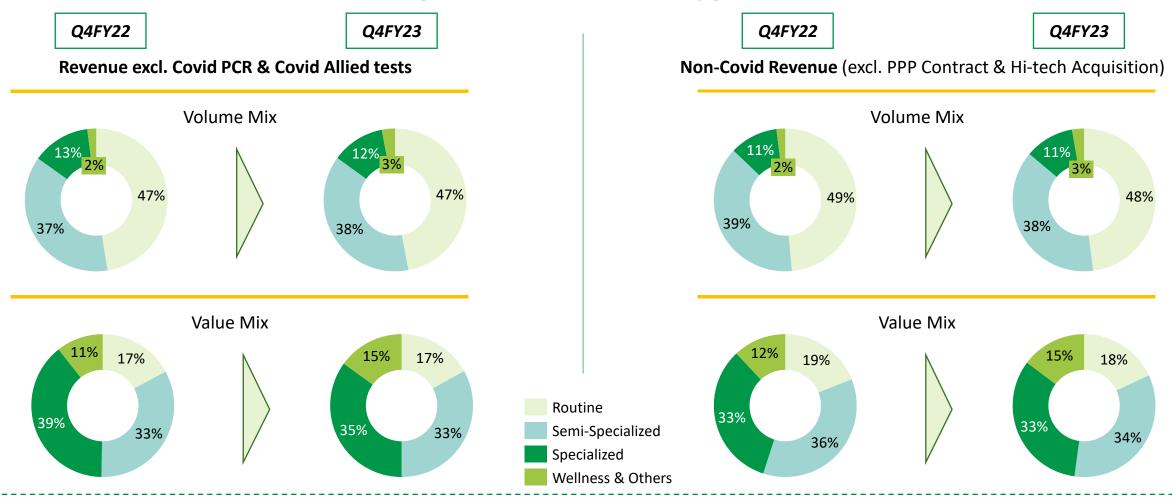


Please <u>click here</u> for TruHealth Wellness Packages

4b. Q4FY23 Premium Wellness grew @ 43% and stood at 15% of total contribution WEIROP



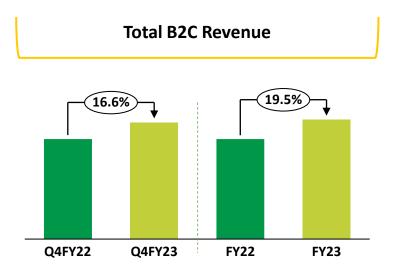
Our Brand Equity across markets & Doctors Trust and Reliance on Metropolis helps us grow our Specialized & Premium Wellness segment faster than the Industry growth



- Our wide and extensive tests menu enables us to cater to every customer profile from routine to complex specialized tests
- Our contribution from Premium Wellness in terms of value (excl. Covid PCR & Covid Allied tests, PPP Contracts & Hi-Tech) has increased from 12% in Q4FY22 to 15% in **Q4FY23**
- Contribution from Specialized testing (excl. Covid & Covid allied) has declined due to closure of a PPP contract of specialized testing

5a. B2C revenue growth @ 17% for Q4FY23 – Mumbai B2C revenue grew by 18%

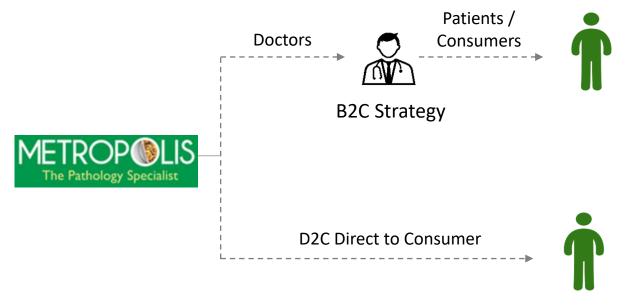




B2C revenue growth for Q4FY23 in Mumbai grew by
18% & Pune grew 23% on account of our strong
brand presence & dense network

Despite intense competition **Metropolis** was able to **increase its market share** in our core geographies

B2C revenue for Q4FY23 in other cities grew by 30% indicating our strong execution & penetration in the newer geographies



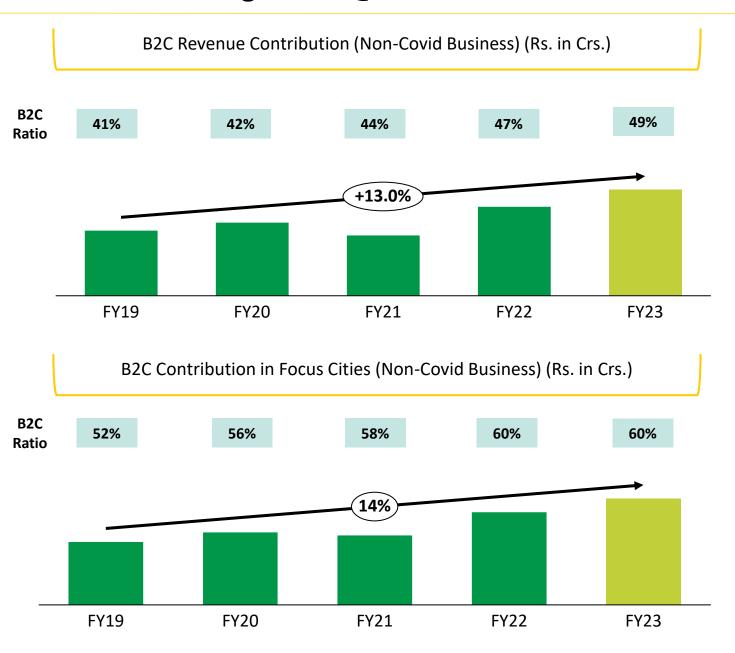
In addition to increasing our penetration with Consumers through the Doctor/Medical fraternity, as part of our Metropolis 3.0 strategy, we are NOW increasing our reach with consumers through the Direct2Consumer (D2C) model

Key Highlights

- ✓ Our B2C business continue to witness growth on account of our customer first approach, digital & marketing initiatives
- ✓ Our Total B2C revenues grew by 17% for Q4FY23 & by 20% for FY23 on a Y-o-Y basis
- ✓ Our Growth trajectory for B2C sticky business has seen faster growth on account of **brand equity** in our core geographies
- ✓ Our D2C consumer engagement has been instrumental in the growth of B2C revenue growth

5b. B2C revenue growth @ 17% - Overall Share of B2C Business ~50% in FY23





Our B2C includes revenue from Home visit & walk-in at Our & Franchise Centers,

it does not include B2B collection done by Franchise Centers &

revenues from ARC's (Exclusive B2B franchise centers)

- Excluding Covid-19 revenues, our B2C contribution stood at ~50% of the total revenues & 60% of the revenues in Focus Cities
- ✓ Our aspirations is to achieve 65% B2C contribution in focused cities in coming years remains intact, driven by;
 - Aggressive network expansion to go closer to the patient
 - Integrated Brand building campaigns to establish Metropolis as a trusted brand in the mind of consumer and the doctor
 - Building awareness amongst doctors for quality and service differentiators of Metropolis vs the unorganized sector.
 - Obsessively monitoring customer experience and generating a Net Promoters Score (NPS)



Revenue for North grew by ~30% for Q4FY23 on Y-o-Y basis

Volume growth for North stood at 25% for Q4FY23 on Y-o-Y basis

Revenue per Test for North grew by 5% for Q4FY23 on Y-o-Y basis Opened **5 new Labs** in North to expand geographical reach

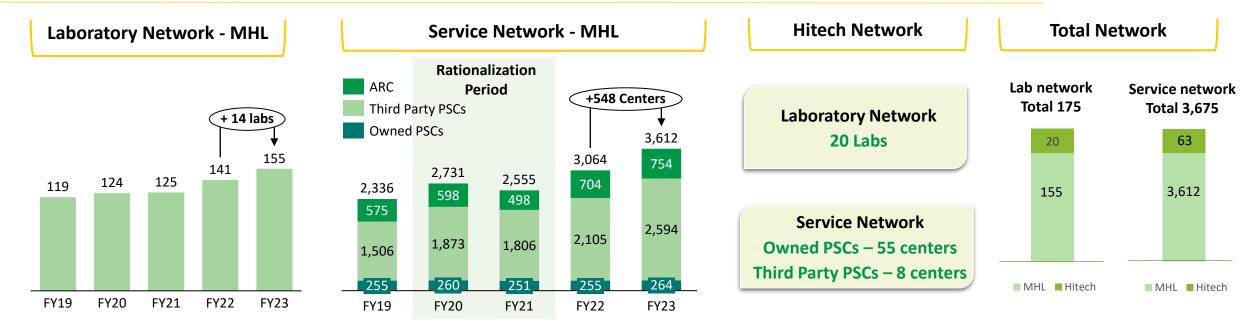
Won **Aam Aadmi Mohalla Clinic** contract

B2B revenue grew by
33% & B2C revenue grew
by 16% for Q4FY23 on Yo-Y basis

- ✓ We have been able to strengthen our presence in our non-core geographies & expanding our reach on Pan India basis
- ✓ With focused approach & mix of B2B and B2C strategies, we have been able to increase our share from the non core geographies
- ✓ Despite competition intensity, we were able to clock in high volume growth with increase in RPT by a better product mix & price stability

Network Strategy





We are on course to add 90 labs & 1,800 service centers by FY25

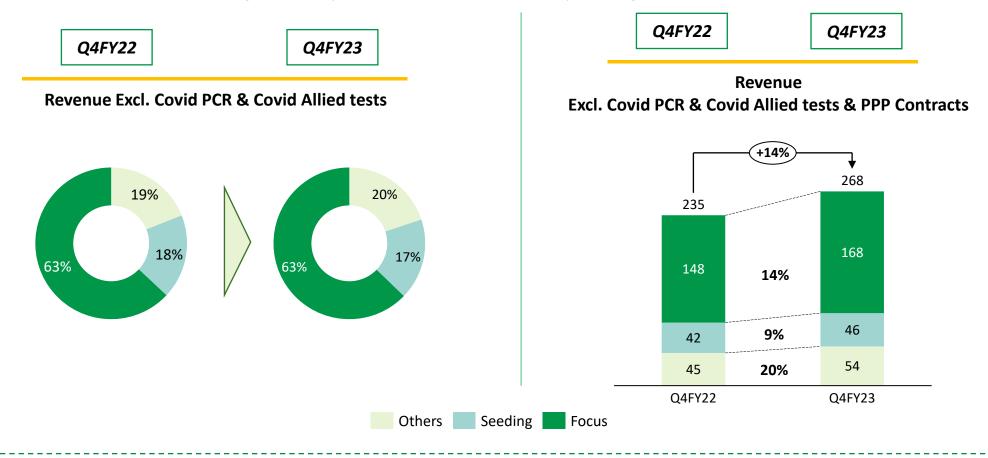
Network Strategy

- ✓ Young Individual Patients Network The average retail centre matures in five years. As the network matures, it is expected to contribute to short and mid term future growth. There is an opportunity for our franchisee network which is opened in last four years to grow as per matured centres.
- ✓ Asset Light Network 92% of the centre network and 18% lab network is asset light. Major addition in the labs in the recent years has been through lab on lease model which is asset light with no capital requirement.
- ✓ Rationalization of Service Network Completed During FY21, company optimized the service network leading to better productivity and efficiency as well as improvement in Management Bandwidth.
- ✓ Network Expansion Started expanding network to newer and strategic locations
- ✓ Integration of Hitech Lab Network For operating leverage, optimized Hitech laboratory network by merging the operations with MHL network

Diversified Revenue contribution across Geographies (1/2)...



Continue to focus on strengthening the Brand in Focus cities through increase in B2C share while improving the share of Seeding and Other cities through a healthy mix of B2B and B2C driven by our large Test menu

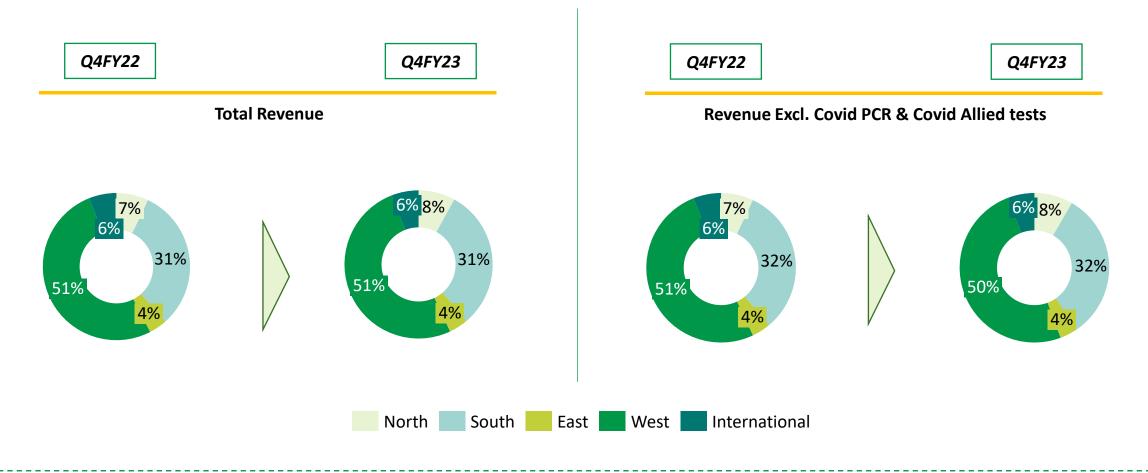


- ✓ Revenues from our focus cities stood at 62% and the **revenue growth was 14% for Q4FY23** on a Y-o-Y basis (Excl. Covid PCR & Allied tests). Our brand equity in our core geographies has **helped us increase our market share** despite entry on new competition
- ✓ Our strategy of increasing revenues from our non-core geographies is panning out. Revenue (Excl. Covid PCR & Allied tests) grew by 20% for our other cities for Q4FY23 on a Y-o-Y basis

Diversified Revenue contribution across Geographies (2/2)...



Revenue Mix between Geographies



✓ Revenues in North grew by 30% for Q4FY23 on Y-o-Y basis, indicating volume & realization growth in our Non-Core geographies

Creating a Digital Transformation for business to grow



Enhanced Productivity



Rapid Scalability



Improved user experience



Business
Continuity &
Agility



Future Ready Architecture



Plans

- A Fully Scaled Application Programming Interface (API) Centric Tech Core
- Full-fledged Customer Relationship Management (CRM) stack for Service, Sales, and Marketing with Customer Data Platform (CDP)
- Omni Screen Point-of-Sale Application (Registration & Invoicing)
- Newly Architected LIS with middleware for auto validation
- Enhanced B2C App (v1.0 released, V2.0 will be released in Nov, V3.0 will be released Mar)
- Directory of Services 2.0 (DOS) for faster creation of products/packages
- Supply chain (SCM 2.0) with visibility of consumption and planning
- B2B Portal (Partner Portal) adoption drive
- Cloud data-center consolidation
- Near real-time Biz. Intelligence

Benefits

- Digital Leadership
- Faster go-to-market
- Easier integration with Govt & Pvt entities (Ayushman Bharat Digital Mission, Aggregators, Hospitals, etc.)
- Omni Channel Acquisition & '0' loss of Biz at Touchpoints
- 360° view customers for better lifecycle management
- Data-driven Biz. (Analytics)
- Improving Turn Around Time (TAT)
- Improving Net Promoter Score (NPS)





Metropolis is the First Indian Diagnostic Organization for getting Great Place To Work certification.

EMPLOYEE BRAND- Our Identity



Attributes that Build Our Culture

Trust, Openness, Innovation, Compassion & Growth Mindset

Communicate Amplify with Talent Community

Social Media , Campus , Career Page

Talent being our Key Differentiator





Metropolis ESG Journey

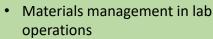


Well identified ESG Focus Areas and assessments are created as per the materiality matrix based on the GRI, SASB and SDG Frameworks. Full BSSR Report to be issued in AR 2022-23.

OUR ESG FOCUS AREAS

ENVIRONMENT • GHG Emissions

- Waste Management



Supplier ESG assessment

SOCIAL



- Quality of care and patient satisfaction
- **Employee Health and Safety**
- Employee recruitment, development, and retention
- Local communities

GOVERNANCE



- Patient privacy and electronic health records
- Board Composition, Structure, and Effectiveness

ESG Initiatives in FY 22-23

Stepped into our mission of Carbon Footprint Reduction:

- Process put in place to measure and track Scope 1, 2 & 3 emissions on real-time basis. Tracking & monitoring of data on Bio-medical waste, Plastic. E-waste & other hazardous waste.
- Analysis of the impact of Waste generated.
- Developed a detailed phase-wise energy & waste reduction and mitigation plan with concrete milestones.
- Supplier ESG Assessment for existing and new suppliers. .

Pioneered the Diversity, Equity and Inclusion in **Diagnostics**

- Launched 'The Full Circle Career 2.0' offering flexible job opportunities for Women who wants to return to work after a career break.
- Analyzed and strategized the future hiring process in line with the business growth plan. Focused on Gender Diversity and Capacity Building across gender, categories and geographies.

ESG Roadmap for FY 23-24

Focus on Energy Conservation, Water and Waste Management.

- Use of Renewable sources, such as Solar, Wind and Energy Saver kit.
- Use Biocakes for Urinals and Water Nozzles to conserve water;
- Reduce the use of plastics.
- Reduce Employee Travel by launching the Black-Out Period twice in a year.
- Utilization of CNG Kit in all company owned vehicles.
- Identify Specialized agencies to help us in reducing carbon footprint and cost optimization.

Material Management in Lab Operations to optimize cost

Strengthen the DE&I Program and improve the Diversity/New Hire Ratio.

- Kick off the LGBTQIA+ campaign for sensitization and awareness.
- Hiring of differently abled people
- Launch of exclusive program on Women's Leadership HIPO **Employees**

Occupational Health and Safety:

- Developing Separate Tracks for EHS & OHS, track and reduce lost time incident rates, Facilitation of worker participation in developing, evaluating, and implementing health and safety management systems.
- Communication of measures taken by MHL to ensure a safe and healthy workplace.

Fostered diverse and accountable governance.

- Partnered with a Consulting firm to initiate the process to achieve Certification in ISO 27001 / 2:2022 and ISO/ IEC 27701:2019 during FY 24 for Information Security and Data Privacy.
- Continue to maintain high ethical standards at all times, protect and secure the data, infrastructure, and identity.

CSR at Metropolis





Too Shy to Ask (TSTA) Outreach and Digital Program

- Metropolis Foundation, the CSR arm of Metropolis has partnered with 6 implementation partners for TSTA outreach programme.
- TSTA Outreach programme aims to reach 20,370 adolescents, 21,000 adolescent infuencers and 500 teachers to create impact both in rural and urban areas of Maharashtra.
- Digital Intervention Outreach has helped with 2.5 lakh downloads/installs of TSTA App.
- The TSTA App has 1.1 lakh active users.
- The TSTA App has a rating of 3.8



MedEngage Programme

- The annual MedEngage Scholarship Programme plans to extend 150 scholarships to Medical students in FY 22-23 from 120 in FY 21-22 under its flagship initaitive. Over 2600 students from 516 cities in India registered for different initiatives of MedEngage Medical Outreach Program.
- MedTalk A new initiative under MedEngage platform was launched in 2023. A webseries is an interactive session for senior and young doctors to co-create a futuristic healthcare vision. It gives a platform to learn directly from experts, broaderning the horizons of aspiring doctors.



Preventive health Care Project

- Under the CSR intilatives, Metropolis initiated the community-based preventive healthcare programs and is focussing on diseases such as Diabetes, Anaemia and Tuberculosis.
- Metropolis has already extended its support to 650 TB patients with Nutritional support under Pradhan Mantri TB Mukt Abhiyan

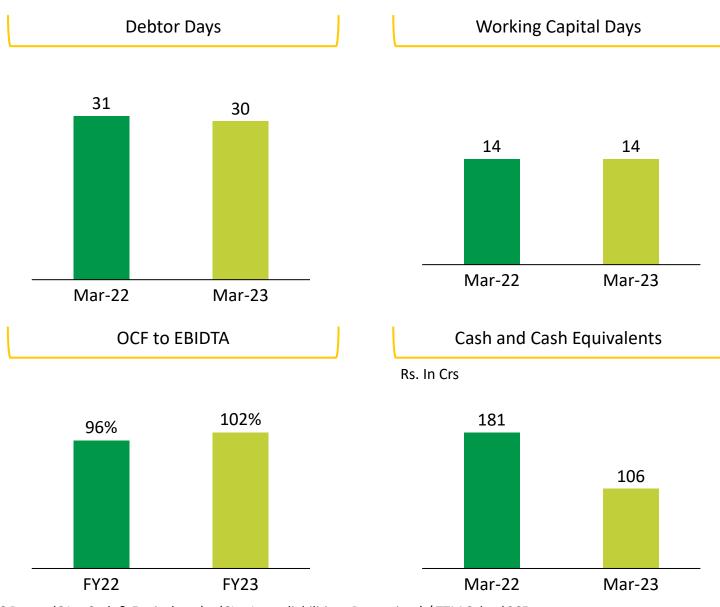


DSEU*(Delhi Skills Entrepreneurial University)

 DSEU has collaborated with Metropolis for three years tor promote Skill Development as an ongoing project. In FY 22-23, DSEU's 5 labs was inaugurated & is now functional.

Steady Focus on Balance Sheet continues





Key Highlights

- ✓ Debtor days as on Mar-23 has reduced to 30 days as compared to 31 days as on Mar-22
- ✓ Cash & Cash Equivalents dropped on account of prepayment of loan taken for acquisition of Hitech
- ✓ Gross debt stood at Rs. 79 Crs as of Mar-23. Plan to repay in by Sep 2023 (H1FY24)
- ✓ Working capital days stood at 14 days as compared to 19 days as on Dec-22 & 14 days as on Mar-22
- ✓ OCF / EBITDA stood at 102%

Q4 & FY23 Consolidated Profit & Loss Statement



Profit & Loss Statement (Rs. Crs.)	Q4FY23	Q4FY22	Y-o-Y	FY23	FY22	Y-o-Y
Total Revenue from Operations	282.5	305.9	-7.6%	1148.2	1228.3	-6.5%
EBIDTA (before CSR & ESOP)	72.5	82.2	-11.8%	304.4	361.6	-15.8%
EBIDTA (before CSR & ESOP) Margin	25.7%	26.9%		26.5%	29.4%	
CSR & ESOP	3.4	3.2		11.6	12.7	
Reported EBIDTA	69.2	79.0	-12.5%	292.8	348.8	-16.1%
Reported EBIDTA Margin	24.5%	25.8%		25.5%	28.4%	
Depreciation	23.4	18.0		89.2	63.2	
Other Income	1.2	1.5		15.2	13.4	
EBIT	47.0	62.5	-24.9%	218.8	299.1	-26.8%
Finance Cost	5.1	6.1		31.3	21.6	
Exceptional Items (Gain / (Loss)	0.0	0.0		0.0	15.9	
Profit Before Tax	41.9	56.5	-25.8%	187.5	293.4	-36.1%
Taxes	8.4	16.3		44.1	78.7	
Profit After Tax	33.5	40.1	-16.6%	143.4	214.7	-33.2%
PAT Margin	11.9%	13.1%		12.5%	17.5%	

Consolidated Balance Sheet



Assets (Rs. Crs.)	Mar-23	Mar-22
Non-current assets	1,198.8	1,137.1
Property, Plant and Equipment	137.2	139.2
ROU Assets	173.4	109.5
Goodwill	454.7	454.7
Other intangible assets	355.3	355.5
Intangible assets under development	19.5	5.8
Financial Assets		
(i) Investments	1.8	1.8
(ii) Loans	0.0	0.0
(iii) Other Financial Assets	16.6	34.7
Deferred Tax Assets (Net)	6.9	9.8
Other non-current assets	0.5	0.3
Non-current tax assets (net)	32.9	25.8
Current assets	302.8	393.2
Inventories	44.6	51.1
Financial Assets		
(i) Investments	13.1	13.8
(ii) Trade receivables	121.9	135.5
(iii) Cash and cash equivalents	68.8	66.0
(iv) Bank balances other than (iii)	24.4	101.0
(v) Loans	0.0	0.1
(vi) Other Financial Assets	14.1	11.5
Other Current Assets	15.9	14.2
TOTAL - ASSETS	1,501.6	1,530.3

Equity & Liabilities (Rs. Crs.)	Mar-23	Mar-22
Equity	990.8	888.2
Equity Share capital	10.2	10.2
Other equity	978.0	876.0
Non Controlling Interest	2.6	2.0
Non-current liabilities	245.9	340.6
Financial Liabilities		
(i) Borrowings	28.6	158.7
(ii) Lease Liabilities	125.5	82.6
(ii)Other Non-Current Liabilities	0.5	0.9
Provisions	13.1	11.7
Deferred tax liabilities (Net)	78.2	86.7
Current liabilities	264.9	301.5
Financial Liabilities		
(i) Borrowings	50.4	99.9
(ii) Lease Liabilities	61.8	37.4
(iii) Trade Payables	93.8	103.2
(iv) Other Current Financial Liabilities	20.3	23.7
Other Current Liabilities	19.6	5.4
Provisions	9.9	8.7
Current tax liabilities (Net)	9.1	23.2
TOTAL - EQUITY AND LIABILITIES	1,501.6	1,530.3

Consolidated Abridged Cash Flow Statetment



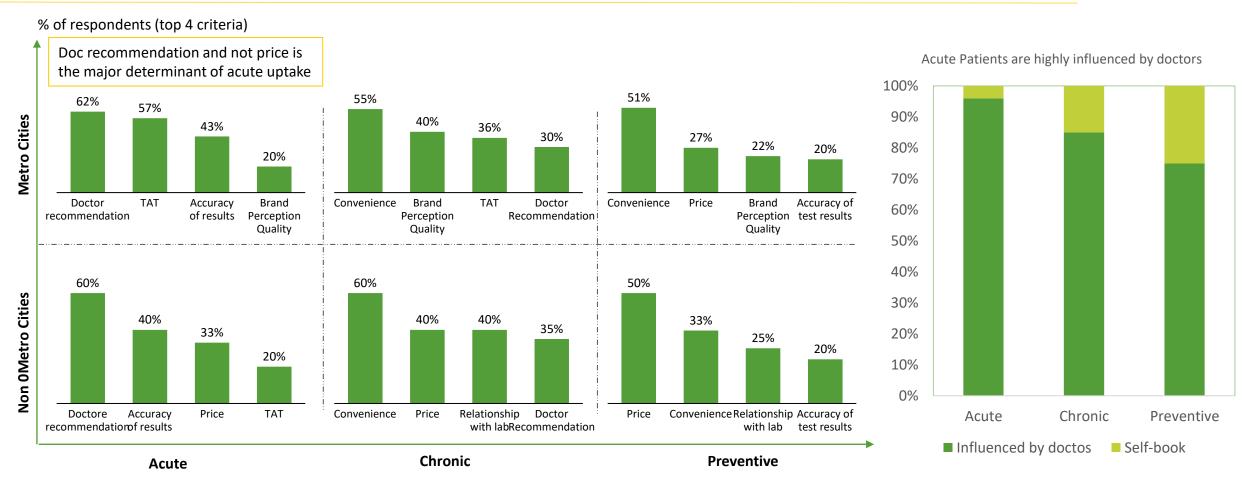
Cash Flow Statement (Rs. Crs)	FY23	FY22
Profit Before Tax	187.5	293.4
Adjustments for Depreciation and other items	104.1	58.8
Operating profit before working capital changes	291.6	352.2
Changes in working capital	7.1	-16.4
Cash generated from operations	298.7	335.8
Direct taxes paid (net of refund)	-51.6	-82.5
Net Cash from Operating Activities (A)	247.1	253.3
Net Cash from Investing Activities (B)	46.8	-737.6
Net Cash from Financing Activities (C)	-292.3	162.5
Net Change in cash and cash equivalents	1.6	-321.8



Metropolis is well placed

Doctor recommendation & not price is the key determinant for acute patients





- Acute Patients are the most influenced by doctors and least influenced by price
 - Chronic Patients are moderately influenced by doctors as well as price
- Wellness Customers are the least influenced by doctors and most influenced by price

Source – Bain & Company

Metropolis is well placed



Category

Doctor Influence

Price Factor

Online aggregators Impact



Well placed to tackle increased competition

Acute Patient

Highest

Lowest

Lowest

tute Patient

Chronic Patient

Moderate

Moderate

Moderate

Preventive Customers

Lowest

Highest

Highest

- ✓ Appx. 80% of the volumes at Metropolis comes from acute patients which are highly influenced by doctors where we have a strong foothold
- ✓ Acute patients are least concerned about pricing as improvement in their health is their immediate priority
- ✓ Hence, a major chunk of revenue for metropolis is stickier & sustainable in nature

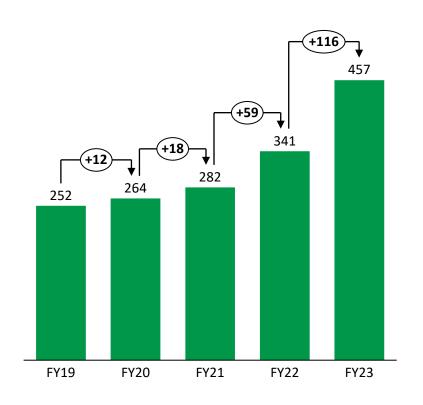
- ✓ Appx. 18% of the volumes at Metropolis comes from chronic patients which are moderately influenced by doctors and price
- ✓ Our strategy to protect disruption in this segment is to launch loyalty benefits for chronic customers as they require tests at regular intervals
- ✓ Loyalty benefits will help us to make our chronic patient business stickier in nature as they will find no value by switching over to other player

- ✓ Appx. 2% of the volumes at Metropolis comes from preventive customers who opts for wellness tests
- ✓ The segment within wellness which
 is facing highest disruption is
 budget wellness while Metropolis
 has always focused on premium
 wellness
- ✓ Premium wellness customers tend to go for quality and not price.
 Hence, we expect our premium wellness segment to grow sustainably

Mumbai continues to be a key market for us



Service Network in Mumbai



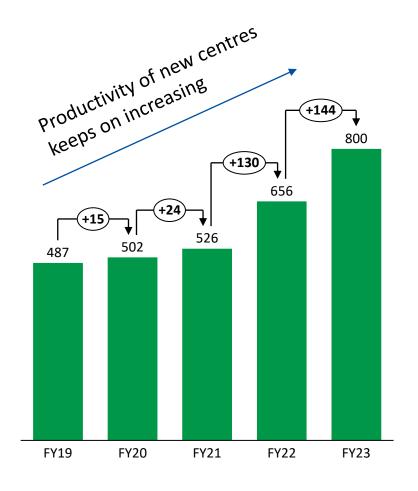
Mumbai is a key market for Metropolis with strong doctor & customer connect

- ✓ Centres in Mumbai continue to be highly profitable even after increasing competition in the city
- ✓ Expect strong profitability in Mumbai to continue given the strong brand visibility we enjoy in the city
- ✓ Added 116 service centers in FY23 in Mumbai to further strengthen our foothold in the city and go nearer to our customer

Strong Productivity from new centres in focus cities



Service Network in Focus Cities



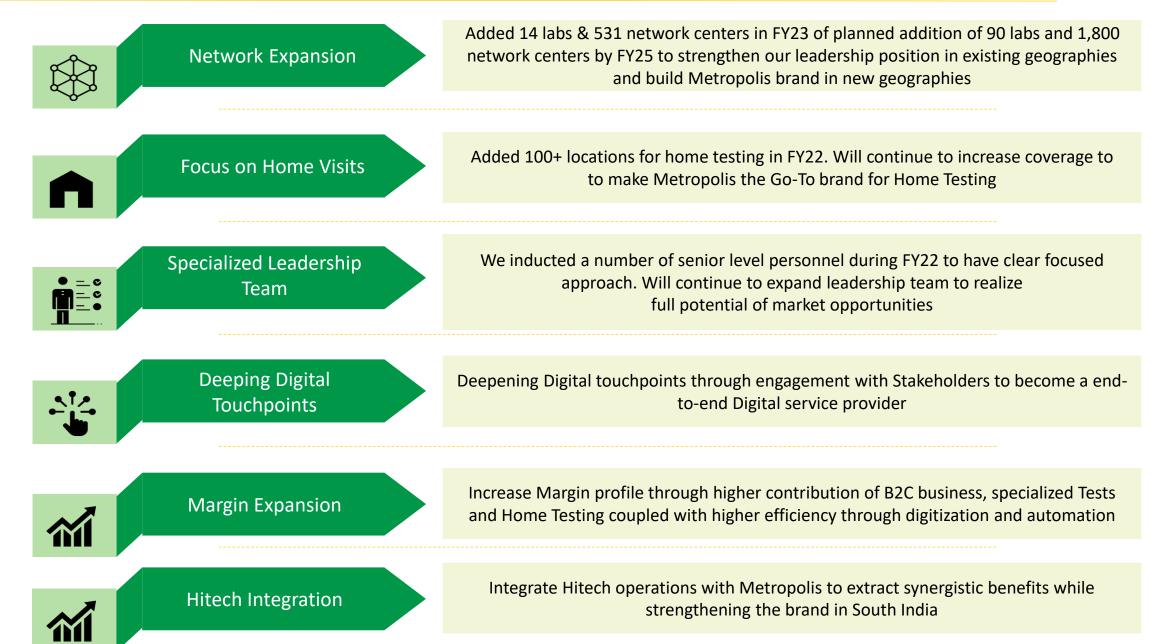
Strong expansion plan across focus cities

- ✓ Focus cities for Metropolis include Mumbai,
 Pune, Chennai, Bengaluru & Surat
- ✓ Productivity for new centers in its first 12 months continue to increase in most of the focus cities where competition intensity has increased the most
- ✓ Plan to add more service centers in the focus cities to capture the growth opportunity across the focus cities



Way Forward...

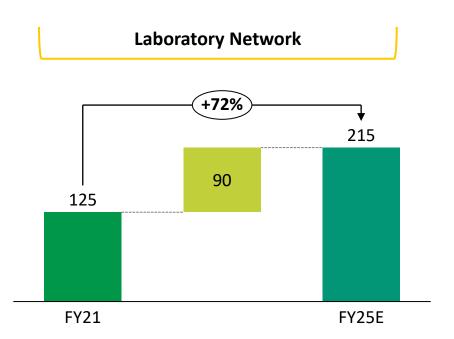




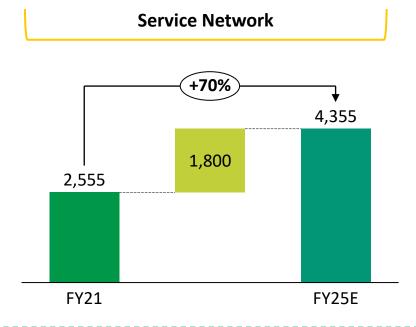
1. Network Expansion Plan



Metropolis Network Expansion Plan



- ✓ Expand to existing & newer locations Aim to expand the service network to existing locations to strengthen our leadership position as well as enter newer strategic locations to penetrate in newer market
- ✓ Focus locations for expansion Fill vacuums in the state of MP, Maharashtra, Gujarat, UP, Orissa, Jharkhand, Telangana and AP.
- ✓ **Dedicated team** A separate team to implement the project
- ✓ Make Metropolis a nation-wide Brand Vision to make Metropolis a
 Go-To-Brand for customers any testing needs

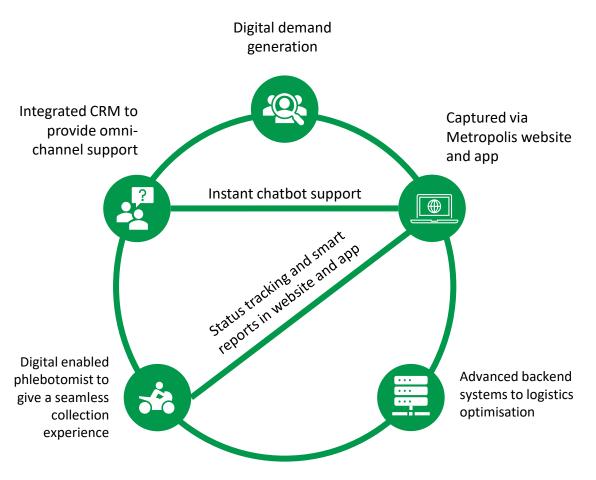


Benefits of labs expansion

- ✓ Faster commissioning of labs leading to early monetization
- ✓ Availability of larger test menu to wider & newer market
- ✓ Increasing the visibility & penetration of Metropolis Brand
- ✓ EBIDTA margins back to Group level in 2.5 years through better productivity which was earlier at 4 to 5 years for greenfield labs

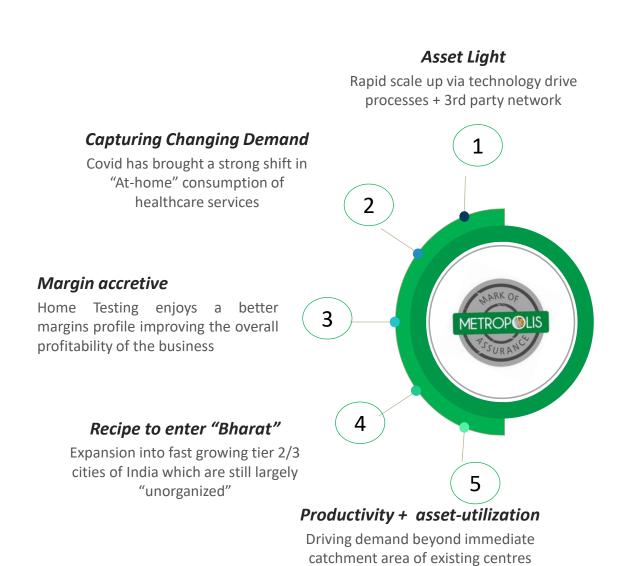
2. Driving growth via digitally driven, asset-light home-visit segment





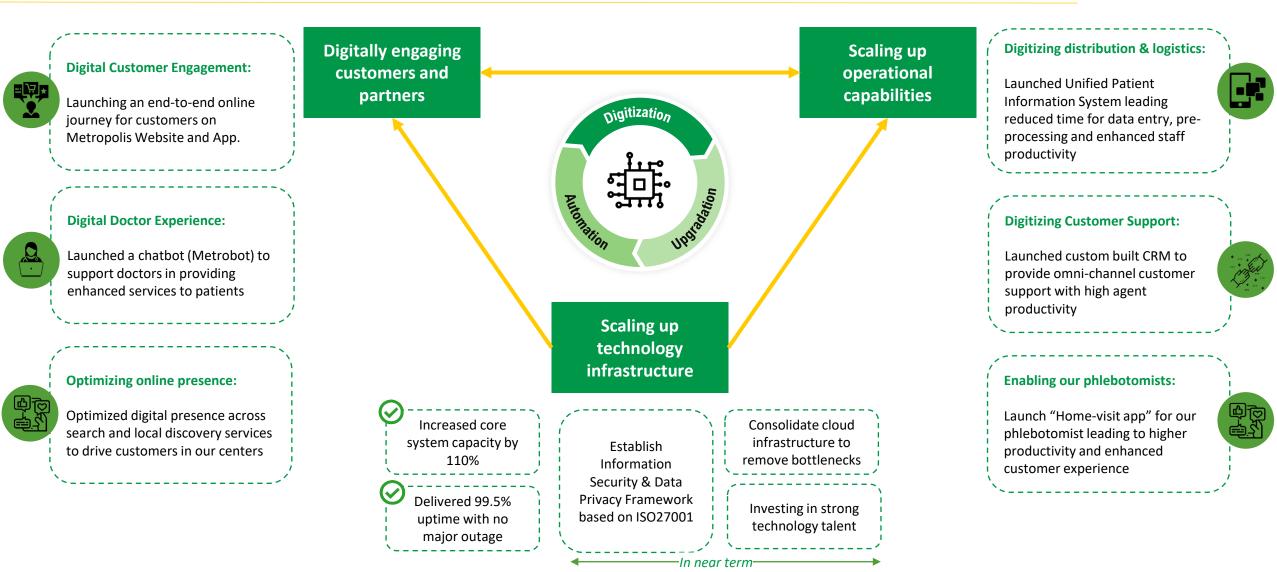
End-to-end digitally enabled home-visit

Targeting 15% contribution from digital channels by end of FY22, increasing to 33% over next 3 years



3. Deepening our digital touch points, capability throughout our value chain





Our focus is to become an end to end digital service provider not only for our customers, but for all our stakeholder including doctors, vendors and healthcare partners

4. Levers for Margin Improvement & Cost Efficiencies



Increased Utilization and Product Mix

Higher utilization of Labs and increase in patient visits coupled with superior product mix

Increased Home Visits

Increase Home Visits revenue with focused marketing initiatives and expanding the service coverage

01 05 02 **Levers for** Margin **Improvement** 03 04

Cost Efficiency Initiatives

Encouraging innovation and critical thinking leading to operational & cost efficiency

Automation

Automation & Digitization across all processes to control unnecessary costs

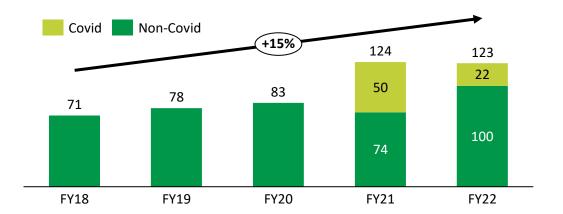
Increased Revenue & Throughput

Increased revenues leading to economies of scale benefits consequently leading to robust margins

5. Hitech Integration



Hitech Diagnostic Centre Revenue Rs. (In Crs.)



Key Financial Highlights of Hitech Diagnostic Centre

- ✓ Hitech's non-covid business grew by 35% in FY22 to Rs. 100 crs while covid revenue dropped by 56% in FY22 to Rs. 22 crs.
- ✓ Non-covid revenue contribution stood at 82% of the total revenue in FY22 which is sustainable in nature
- ✓ This robust performance is on the back of its strong B2C connect

Revenue strategy to aid double digit growth

- ✓ Dual brand strategy in Chennai while single brand in rest of TN & Karnataka. Plan to launch 100 centers in FY23
- ✓ Increasing contribution of speciality tests by Widening the Test Menu and improve the Product mix.
- Boost sales by extending Metropolis' digital marketing, app, website and other tools to enhance effectiveness of Hitech's sales effort
- ✓ Using Hitech's local lab infra, improve TAT for customers.
- ✓ Wellness is a small portion in Hitech currently as against around 7% wellness contribution of Metropolis. Target to increase wellness to Metropolis level.

Key levers to increase margins

- ✓ Increase B2C revenue mix from current 65% to over 70%
- ✓ Raw Material cost synergies in procurement with economies of scale
- ✓ Better Lab utilization with higher volumes
- ✓ Rationalization in Infrastructure, manpower, admin & logistic costs
- ✓ Usage of Metropolis IT systems and processes to improve productivity
- ✓ Margin is expected to grow by 3-4%.



Overview

We are Metropolis: The Pathology Specialist



Vision

To be a respected healthcare brand trusted by clinicians, patients and stakeholders. Positively impact lives of patients in their most anxious times and turn their anxiety in to assurance.

Mission

Helping people stay healthy, by accurately revealing their inner health



INTEGRITY

is in our

VEINS



EMPATHY

is in our

BLOOD



ACCURACY

is in our

DNA





Leading Diagnostic player in India



4,000+ Tests & Profiles



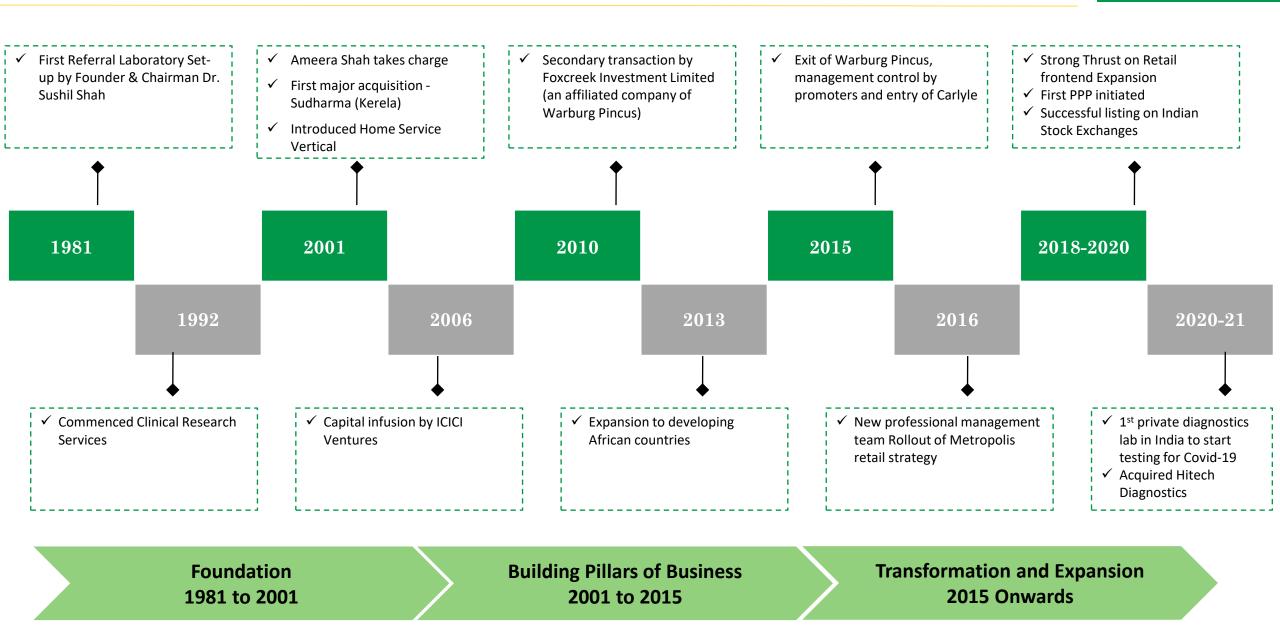
Presence in 20 States & 220 Cities



26 Mn Tests & 13 Mn Patient Visit in FY22

Journey to Leadership Position





Three decades of Delivering Value to Stakeholders





Leadership Position Across Industry



TEST MENU









SCORE



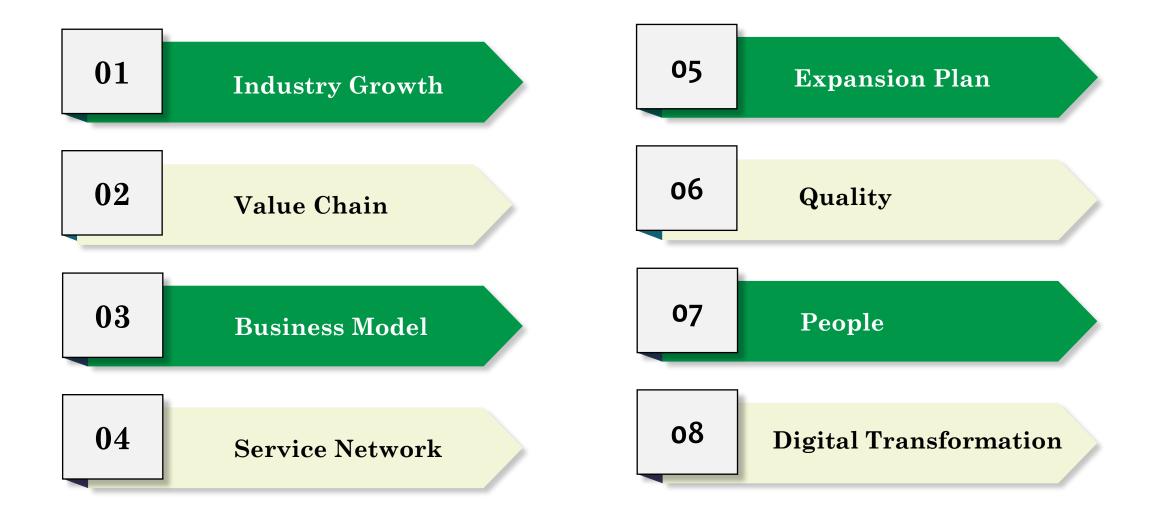
METROPOLIS Focus Area





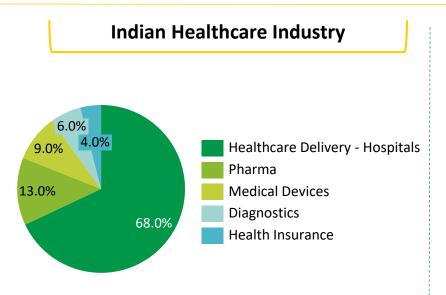


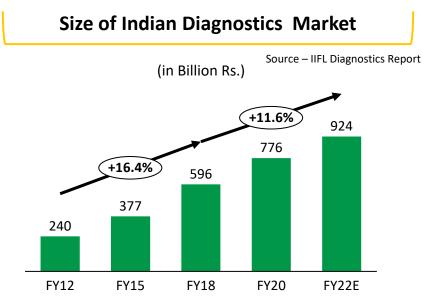


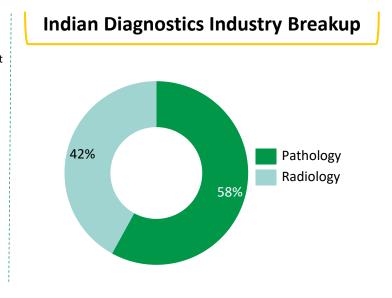


1a. Diagnostic Industry Poised to grow...

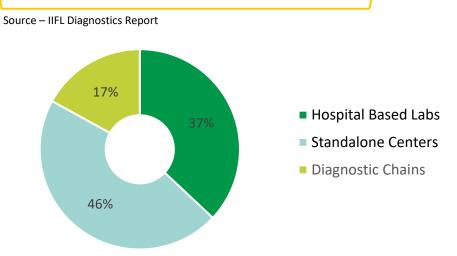




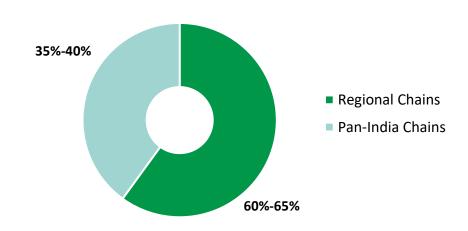




Diagnostic Industry highly fragmented

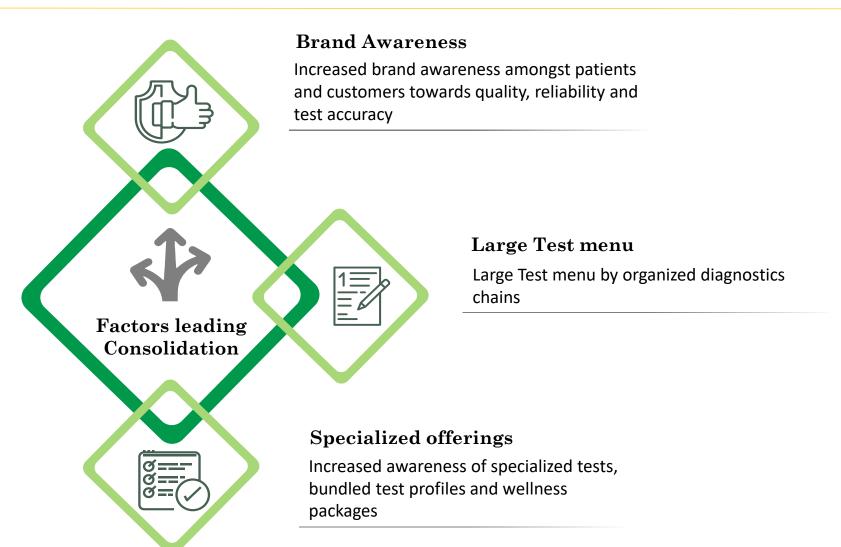


Diagnostic Chains Presence



1b. Top players to continue to acquire market share of standalone centers





Less than 20% of the Diagnostics Sector in India is organized with limited Pan India presence and focus on Quality Parameters in Testing





Metropolis is amongst the Front runners for Consolidation

Established track record of successful acquisition and integration in India and overseas

2. Presence in key pockets of Value Chain



Diagnostic Industry - Fragmented

Highly Fragmented Market Low Quality Standard



Technician Run Lab

Low on Technical Qualifications & Accreditations (99.9% labs remain un-accredited)



Pathologist Run Lab

Non-Compliant: Governance, Legal, Medical



Hospital **Run Lab**

No Technology Up-gradation **No Customer Service**

Un-sustainable and un-scalable business model



Leading **Diagnostics Chains** at an advantage

Years of experience, brand value and delivering value to all stakeholders

High Quality Standards with Large Test Menu

Customer Convenience

Highly Compliant w.r.t Governance, Legal & Medical regulations

Sustainable and Scalable **Business Model**

Routine Test

Majority Diagnostic Players

Moderate Competition

High Margins in %

Semi-Specialized Test

Few Focused Players

Intense Competition and Highly Commoditized

Packages and Test Menu is Key

Specialized Test

Few Players as market demands high accuracy and Quality Parameters

Low Competition

High absolute margin but low volumes

Metropolis Focus

Presence across Value Chain as we are a **National Player**

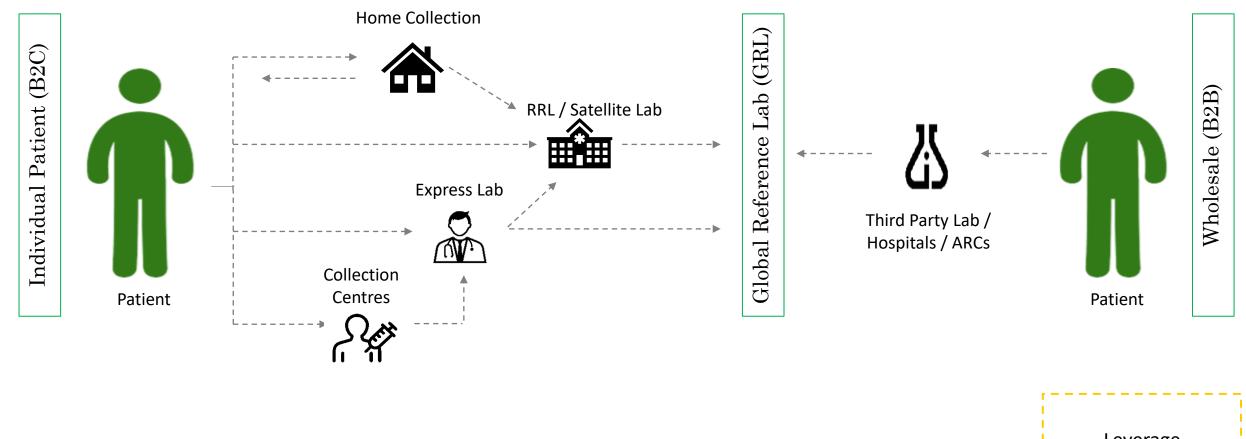
> **Focus on High** Value added **Specialized Test**

> > **Resulting High Quality Earnings** and Profitability

Metropolis - Test	FY23				
Mix Total Business	Volumes Mix	Value Mix			
Routine	46%	16%			
Semi Specialized	37%	32%			
Specialized	15%	39%			
Wellness	2%	12%			

3. Hub & Spoke Model to scale efficiently





Collection of Specimen across multiple locations

Delivery to our Clinical laboratories for Diagnostic testing

Greater Economies of Scale Enhances consistency of our testing procedures

Leverage
Widespread
network to compete
with Local
Diagnostic Providers

4. Patient Centric Network



More than $\sim 4,000$ Test's & Profiles Present in 20 States & 220 cities

Global and
National
Quality
Accreditations

Over 10,000 Patient Touch Points

40+ Years

of Credible Operations



1Global Reference Lab in Mumbai

Routine + Semi-Specialized + Specialized

~4,000+ Test ~40,000 Sq. Ft



13 Regional Labs

10 in India; 3 Outside India

Routine + Semi-Specialized + Few Specialized

~500+ Test ~8,000 – 10,000 Sq. Ft



175 Labs 155

Labs - Metropolis

20

Hitech

Routine Tests

~25-150 Test ~1,000-2,500 Sq. Ft



3,675 Collection Centers

264

Owned PSC's

2,594

3rd Party PSC's

754

ARC's

63

Hitech

Collection Centers

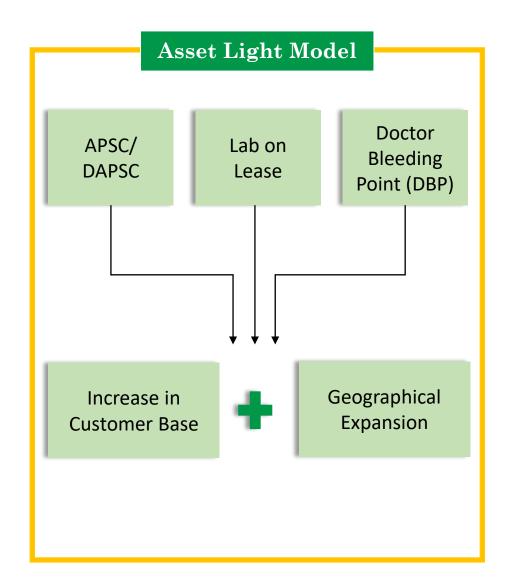
~200 - 1,000 Sq. Ft

Why Metropolis?

- Conclusive Diagnosis with Large test Menu backed by Highest standards of Quality
- Customer Focused Services with convenience and test accuracy at the core of service standard
- Large Un-Paralleled Service network with Pan India Presence
- Consistency in operations in every single visit from seamless blood collection, hygienic collection setup to timely report delivery

5. Asset Lite Expansion Plan



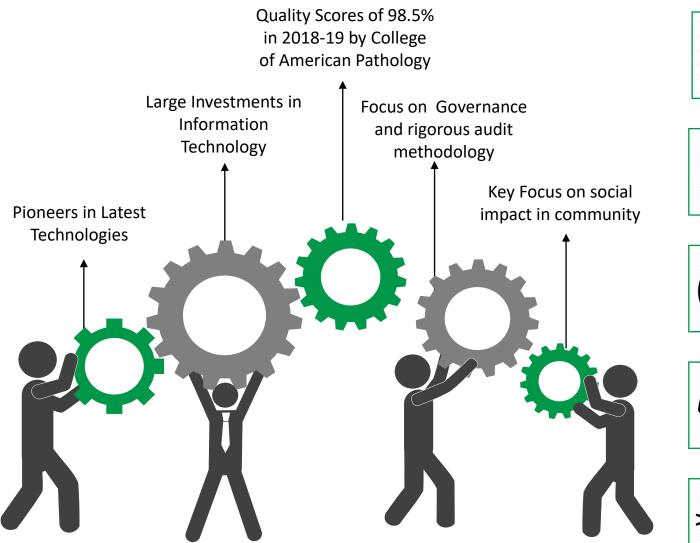


Network Expansion Strategy

- ✓ Focus on **Asset Light Model** to achieve Geographic Expansion with High Scalability
- ✓ The **A-PSC and D-APSC** Model allows us to grow our revenues by providing management and branding support while continuing to focus on increased penetration in our PSCs
- ✓ Better **Leverage of our Existing Infrastructure** by establishing a wider geographic reach which will enable customer base expansion and improvement in profitability matrix
- ✓ Establish strategic partnerships with **3rd Party Patient Service Centers** in India, Africa and Middle East to boost our Geographic reach

6a. Quality in Core







Quality protocols following global standards

99.9% of industry labs remain un-accredited with lack of minimum standards in the industry



Best medical talent trained in the Metropolis way

Talent in the industry remains un-trained with no benchmarks of minimum standards



Quality of materials used are USFDA or CE marked

Commonly used materials by industry labs are low quality



Patient experience score as per NPS is at 91%

Patient experience in industry labs is of poor infrastructure, lack of hygiene and safety and un-professional service



Ethical philosophy of putting patient first

Common practice in industry is to take shortcuts to enhance profit

Trust & Sustainability of our Brand is "CRITICAL TO OUR SUCCESS"

6b. Globally Compliant Quality Standards



"Global Lab Accreditations"





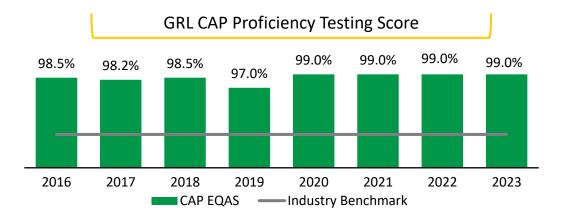


- ✓ Mumbai Lab is CAP accredited since 2005 *(College of American Pathologists, global gold standard in laboratory accreditations)
- ✓ NABL Accreditation follows ISO-15189 Standard and is recognized by ILAC & APLAC
- ✓ GRL and 11 RRLs have NABL accreditation.
- ✓ More than 75% reports are generated by accredited labs. Many of our doctor's are assessors, lead assessors for NABL.
- ✓ Some senior doctors are committee members of NABL, WHO, Government & NGO committees.



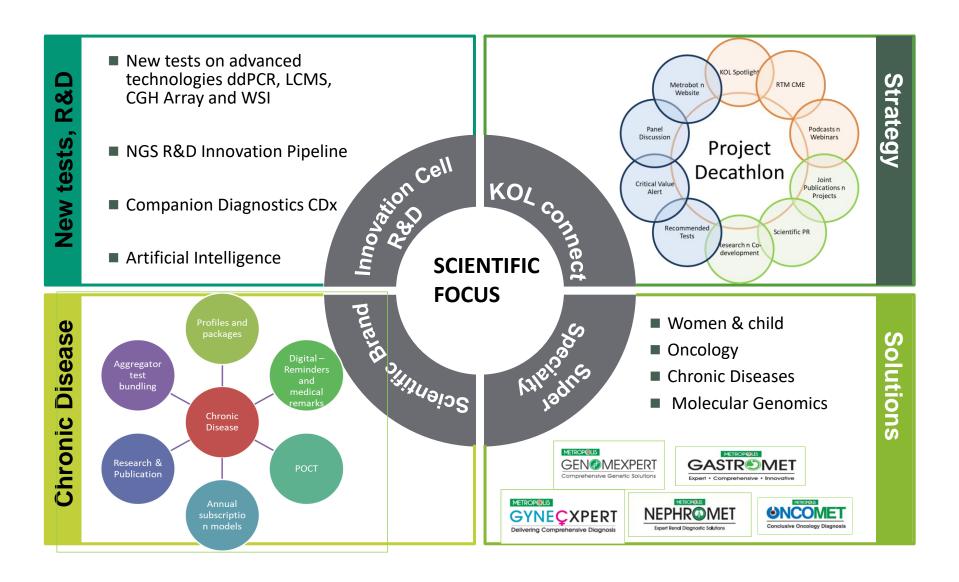
No. of Audits Conducted by PAC Team FY 19-20 20-21 21-22 22-23 1,057 583 988 1,907

- ✓ PAC Team: Special Pre Analytical Care Team constituted as part of the Quality Assurance Team
- ✓ This team conducts thorough internal audits as per NABL Checklist to ensure compliance for our collection centres and facilities



6c. Scientific brand leadership





Segment Focus

Women & Child health

- Gynecxpert
- Neoxpert
- Pediamet

Integrated Oncopathology

- Oncomet
- Histoxpert

Chronic & Infectious diseases

Neurouno, Nephromet,
Gastromet, Cardioxpert,
Microxpert, Diabedge,
Osteoxpert

Molecular Genomics

Genomexpert

7. People are our greatest asset



Organization Strength

- Leadership Team aligned to vision of the company.
- Business models at par with changes in the fields of Technology & Healthcare and agile structures supporting the operating model.
- Challenging Work environment.
 Clear aligned Performance and
 Purpose
 Strong scientific team lead by MD
 Doctors & Pathologist.
- HR Management system for automated process ensuring real time employee related data.

 Learning management system for upskilling the talent
- Strong Culture and Equal opportunity workplace.



4300+ Skilled Member Base | Female Male Ratio- 40:60 | 214 Doctors | 2048 Scientific & Technician Team | Over 60% Millennial workforce

Organizational Imperative

- Investment in future leaders across levels and ahead of time.
- Strengthening Structures to support objectives. Clear roles and accountabilities
- Upgrade Capabilities & Skills create Talent Edge for MHL Business
- Leverage Technology and Innovation at every stage.
 Superior execution of programmatic work processes
- Build shared purpose and highperformance behaviors. Leverage People, Process & Platform capabilities as unique differentiators for change

8. Leveraging IT for Competitive Advantage





Improving Business revenue generation capabilities

- ✓ IBM Watson Campaign Automation will help improve in additional leads and tracking
- ✓ Lead Management system will help improve lead conversion rate
- ✓ Data Analytics model on customer data will improve Cross-Sell and Upsell



Cost Saving & Optimization

- ✓ Launching a Pricing Engine for better Revenue Assurance
- ✓ Payment Platform improving controls in Cash Management Process
- ✓ Network Bandwidth Optimization (SD-WAN)



Improved Operational Efficiency

- ✓ Zero Data Loss; 100% data replication in remote location
- ✓ Implementation of Sample tracking process to Improve Visibility of Customers & Turn Around Time (TAT) of reports.
- ✓ Automating HR processes through HRMS for better tracking and possible productivity.
- ✓ Introduction of Learning Management System to training and development goals.
- ✓ Automated Quality System to track quality standards across the group

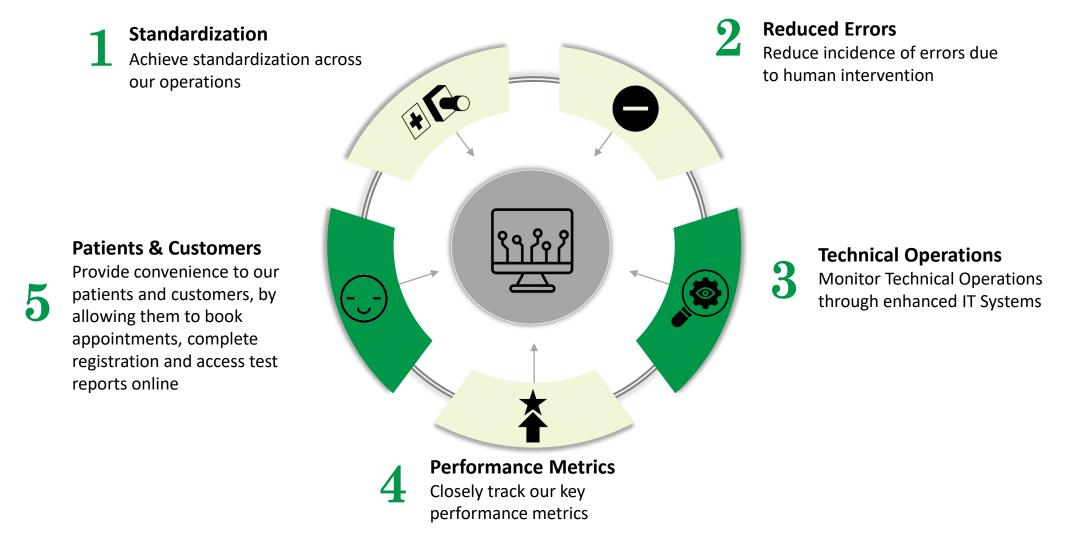


Improve Customer Experience

- ✓ Mobility Applications for consumer's ease of access
- ✓ Service CRM implementation will help improve NPS
- ✓ Feedback Management will increase percentage of patient providing instant feedback and rating

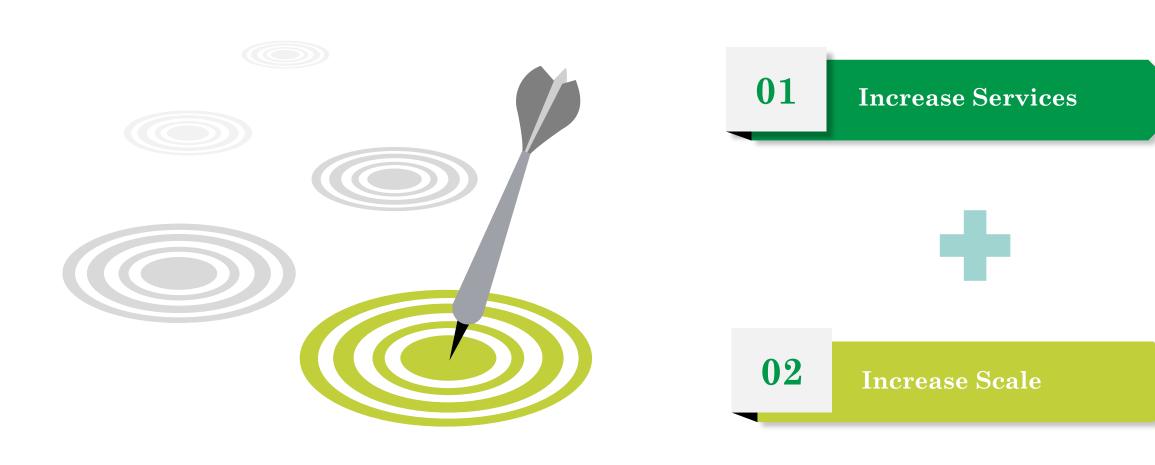
8a. Digital Transformation to improve efficiency





Our information technology system allows us to fully Integrate and Automate processes ranging from Registration, Bar-Coding and Billing of specimens to Analysis and Reporting of Test Results





Customer Centricity: In everything we do







Easy to Interpret Test Report

We offer our patients a Detailed Test Report which covers Result Trend Analysis and Patient Specific Interpretations and comments by our Doctors for certain tests and conditions



Sample Collection from Doorstep

We have increased scope of our Home Collection service to ~200 cities in India



Conclusive Diagnosis

We also have a policy of ensuring Conclusive Diagnosis to our patients, even if it involves incurring additional costs for us, by way of Re-Checks and Reflex testing on alternate technology



Digital Access

We have developed a Mobile Application

- ✓ For scheduling house calls
- ✓ Accessing Test reports
- ✓ Receiving Test Reminders
- ✓ Online requests for Billing Information

Sustainable Growth across Network



Criteria

Network of 210 Cities % of Revenue for FY23 (Total Business)

Strategy

- ✓ High Potential Market
- ✓ Metropolis has significant presence and operational experience in these cities

Focus
Cities
Profitable
Engines
63%
(Mumbai, Pune, Chennai,

- ✓ High Growth Potential Market
- ✓ Core focus of Metropolis medium to long term growth
- ✓ Potential to become 'Focus Cities'

Seeding Cities
High Growth Engines
17%

Bangalore, Surat)

✓ Tier II / Tier III Cities

Other Cities
Future Growth Engines
20%

(Lab Towns + Non-Lab Towns)

- ✓ Increasing productivity of Collection Centers
- ✓ Enhancing our Laboratory Capacity and Test Menu by adding Latest Machines and Technology
- ✓ Expanding B2C share of Business
- ✓ Enhance customer experience via new value-added initiatives
- ✓ Doctor Engagement through medical awareness initiatives
- ✓ Combination of B2B / B2C strategy to nurture seeding cities into focus cities over time
- ✓ Huge potential for Metropolis to increase the number and productivity of Patient Touch Points
- ✓ Targeted marketing activities to strengthen the Metropolis Brand
- ✓ Intend to leverage the **Asset Light Model** for expanding service network
- ✓ Focus to grow ARC Network to service institutional customers
- ✓ Nurture to Seeding Cities



Increase B2C sales mix





in Focused Cities on back of strong brand recognition to drive Individual patients to Metropolis Centres by promoting convenience.

Strengthen Metropolis Brand



Expand Branded thirdparty PSCs to help create increased visibility and presence with limited investments and do a Direct to Patient approach. Productivity of existing young network



Increase number of referring doctors through a more efficient sales force leading to higher number of footfalls per centre.

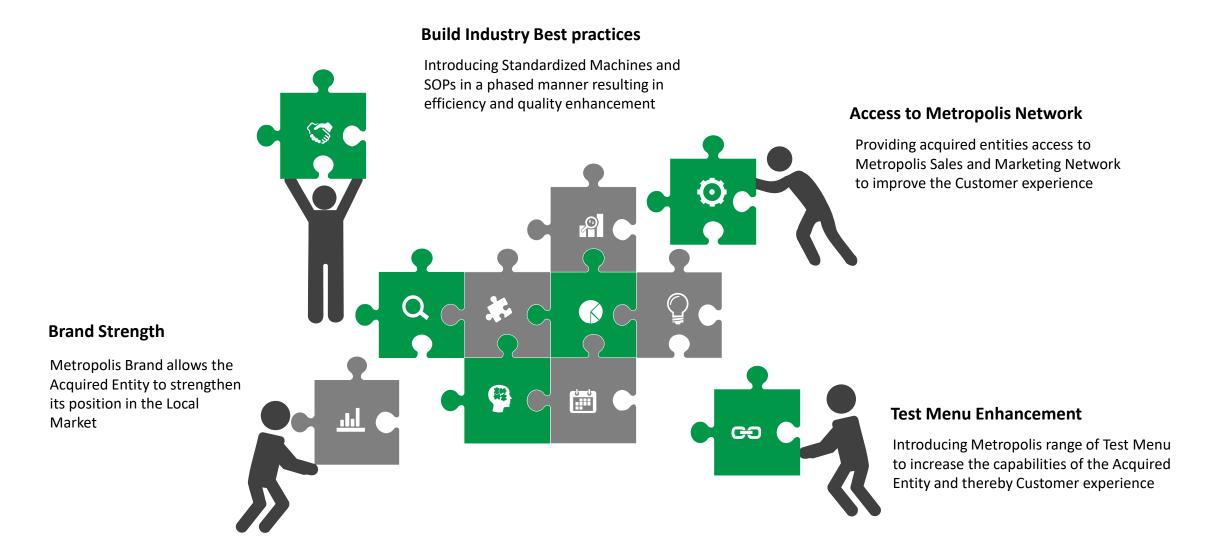
Wellness initiatives for consumers



Creating an easy and engaging way for consumers to directly interact with Metropolis and start making decisions about their own inner health.

Growing Inorganically – A Win-Win Strategy





Established Track Record of Successful Acquisition and Integration

Successful Track Record of Inorganic Strategy: 24 Acquisitions in 18 years



Few of the Acquired Companies	Year of Acquisition	Location	Location Revenue at the time of acquisition	
Sudharma Metropolis Health Services Private Limited	2003	Kerala	Rs. 1.8 Crores	Rs. 58.9 Crores
Golwilkar Metropolis Health Services (India) Private Limited	2006	Pune	Rs. 3.9 Crores	Rs. 64.4 Crores
Desai Metropolis Health Services Private Limited	2008	Surat	Rs. 3.4 Crores	Rs. 47.0 Crores
R.V. Metropolis Diagnostics & Healthcare Centre Private Limited	2008	Bangalore	Rs. 3.6 Crores	Rs. 51.6 Crores
Dr. Patel Metropolis Healthcare Private Limited	2012	Nasik	Rs. 1.8 Crores	Rs. 18.6 Crores
Sanjeevani Rajkot	2017	Rajkot	Rs. 12.0 Crores	Rs. 26.4 Crores
Hitech Diagnostics	2022	Chennai	Rs. 124.0 Crores (Non-Covid – Rs. 74 Crs.)	Rs. 123.0 (Non-Covid – Rs. 100 Crs.)

Metropolis has successfully improved the Performance of the Acquired Businesses as well as grow scale of operations, achieve economies of scale and increase operating efficiency thereby improving Market Position

Plenty of Opportunities for Growth...





Test Packages

Growing our offering of Test Packages to Increase Revenue Metrics. Customized packages to Institutional Customers and Personalized Packages to Individual Patients are key



Expansion



Scientific Upselling

Leverage our vast capabilities in Molecular Diagnostics,
Oncology, Cytogenic where there is Less Competition and
Higher Margins due to Advanced Technology, Skilled
Manpower and Complex Processes Involved

Aggressive Network Expansion to go closer to Patient

+

Seeding Cities emerging as New Focused Cities



Public Private Partnership

Selectively Participate in PPP Tenders in India by leveraging our experience with the execution of the NACO Order. Large opportunities exist in African markets on PPP basis 67% of Existing Patient Touch Points added during FY17-21.

Maturity of this Young Network will fuel growth



Preventive and Wellness Services Targeting healthy individuals with sedentary lifestyles are prone to diseases such as cardiovascular and diabetes ailments. Precision medicine, focus on preventive care, walk-in/direct-to-customer services to drive growth

Inorganic Strategy of Expanding Metropolis Reach to more locations in existing cities of presence and new cities

STRENGTHEN METROPOLIS BRAND TO

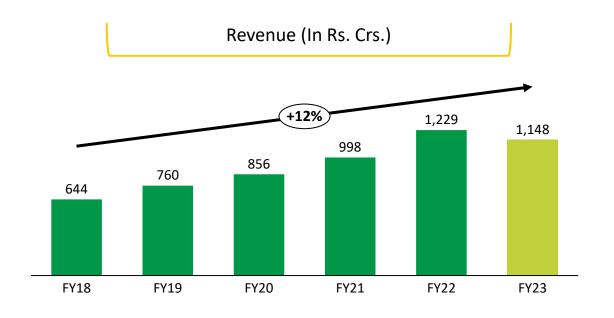
'BE THE ONLY CHOICE OF PATIENTS'



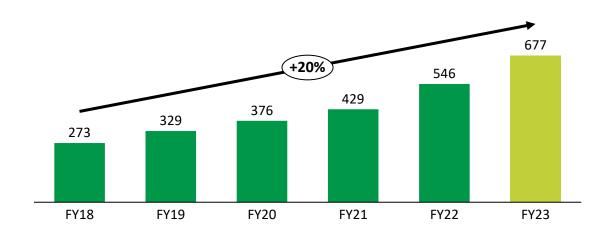
Historical Financial & Operational Performance

Better than industry growth





Revenue growth for B2C (In Rs. Crs.)



Bolstering Growth in Wellness Segment



Metropolis Wellness revenue contribution for Metropolis is 12% in FY23



This market is expected to grow at a CAGR of 20% over next 3 financial years (Frost & Sullivan)



Customers today are serious about wellness and choose to undergo preventive screening to safeguard their health and diagnose conditions before they turn in to complications



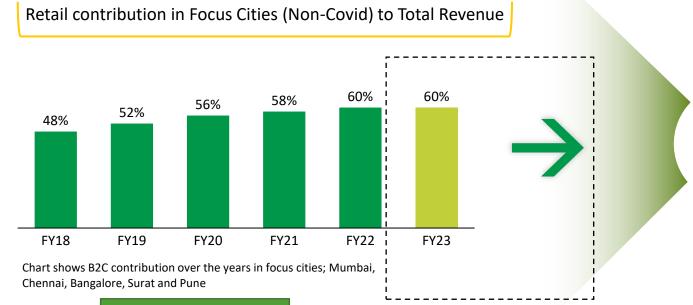
This segment is termed as wellness as opposed to the illness wherein the patient has to undergo tests when they are prescribed tests during sickness



Wellness & Preventive Diagnostics market is 7% to 9% in FY2018 (Frost & Sullivan)

Growing B2C Mix





Efforts to increase the Retail share in focus cities to 65%

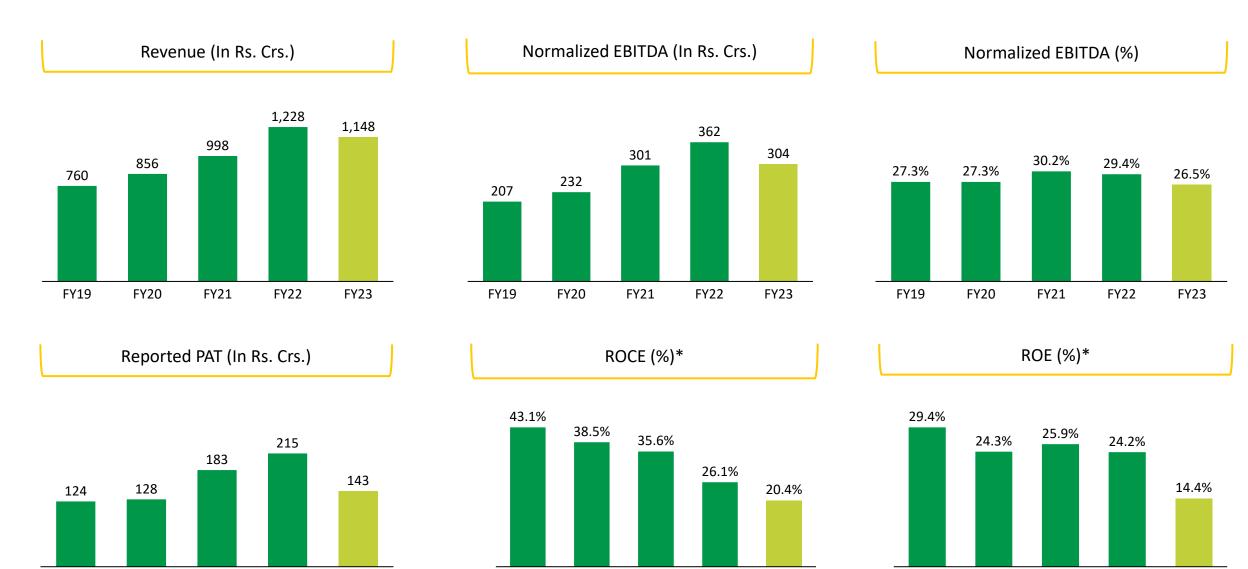
To be updated

B2C contribution in the last few years has seen an upward trend owing to:-

- ✓ Aggressive network expansion to go closer to the patient
- ✓ Integrated Brand building campaigns to establish Metropolis as a trusted brand in the mind of consumer and the doctor
- ✓ Building awareness amongst doctors for quality and service differentiators of Metropolis vs the unorganized sector
- ✓ Obsessively monitoring customer experience and generating an NPS (*Net Promoters Score) of 91 across the group

Financial Highlights





FY19

FY20

FY21

FY22

FY23

FY19

FY20

FY21

FY22

FY20

FY21

FY22

FY23

FY19

FY23

^{*}ROCE = EBIT / (Networth + Total Debt)
ROE = PAT / Networth

Consolidated Profit & Loss Statement



Profit & Loss (Rs. Crs.)	FY23	FY22	FY21	FY20	FY19	FY18
Revenue from Operations	1148.2	1,228.3	997.8	855.5	760.1	643.6
Cost of Material Consumed	253.3	276.1	252.2	204.1	173.5	145.9
Laboratory testing charges	6.6	6.9	5.4	6.9	5.6	5.7
Gross Profit	888.4	945.3	740.1	644.5	581.0	492.0
Gross Profit (%)	77-4%	77.0%	74.18%	75.33%	76.44%	76.44%
Employee Expenses	258.0	238.9	206.4	190.2	172.7	145.8
Other Expenses	337.5	357.6	245.7	222.4	202.8	173.7
EBIDTA	292.8	348.8	288.0	231.9	205.4	172.5
EBIDTA (%)	25.5%	28.4%	28.9%	27.1%	27.0%	26.8%
Other Income	15.2	13.4	10.0	8.3	8.8	11.3
Depreciation	89.2	63.2	45.9	39.3	20.1	19.2
EBIT	218.9	299.1	252.1	201.0	188.4	164.6
EBIT (%)	19.1%	24.3%	25.3%	23.5%	24.8%	25.6%
Finance Cost	31.3	21.6	7.8	7.2	0.5	1.2
Exceptional Items	0.0	15.9*	0.0	24.5	6.3	-
Share of Profit/Loss from JV	0.0	0.0	0.0	-0.5	-1.4	-
Profit Before Tax	187.5	293.4	244.3	168.7	186.5	163.4
Tax	44.1	78.7	61.0	41.2	62.9	51.8
Profit After Tax	143.4	214.7	183.3	127.6	123.6	111.6
Profit After Tax (%)	12.5%	17.5%	18.4%	14.9%	16.4%	17.3%

^{*}Exceptional Item is on account of settlement with Global Hospital of past dues

Consolidated Balance Sheet



Assets (Rs. Crs.)	Mar-23	Mar-22	Mar-21	Mar-20	Mar-19	Mar-18
Non-current assets	1.198.8	1,137.1	396.0	355.2	247.9	230.1
Property, Plant and Equipment	137.2	139.2	115.1	121.2	116.7	112.3
ROU Assets	173.4	355.5	103.1	59.7	0.0	0.0
Goodwill	454.7	454.7	90.3	90.3	78.6	78.4
Other intangible assets	355.3	109.5	34.6	25.2	17.6	16.8
Intangible assets under development	19.5	5.8	0.0	3.0	5.8	0.0
Financial Assets						
(i) Investments	1.8	1.8	1.8	1.8	1.8	1.8
(ii) Loans	0.0	0.0	10.4	5.5	4.2	3.3
(iii) Other Financial Assets	16.6	34.7	2.3	12.4	10.2	8.3
Deferred Tax Assets (Net)	6.9	9.8	17.1	13.9	3.7	5.3
Other non-current assets	0.5	0.3	0.7	6.4	1.6	2.0
Non-current tax assets (net)	32.9	25.8	20.7	15.9	7.5	1.9
Current assets	302.8	393.2	608.5	397.1	304.7	300.4
Inventories	44.6	51.1	40.5	24.4	26.1	21.2
Financial Assets						
(i) Investments	13.1	13.8	8.3	12.6	31.0	100.4
(ii) Trade receivables	121.9	135.5	123.0	128.2	136.8	100.7
(iii) Cash and cash equivalents	68.8	66.0	386.6	107.2	51.4	43.5
(iv) Bank balances other than (iii)	24.4	101.0	33.1	103.3	28.9	16.7
(v) Loans	0.0	0.1	4.1	11.2	15.1	10.8
(vi) Other Financial Assets	14.1	11.5	0.6	2.2	8.4	1.4
Other Current Assets	15.9	14.2	12.2	8.0	7.0	5.7
TOTAL - ASSETS	1,501.6	1,530.3	1,004.4	752.2	552.6	530.5

Equity & Liabilities (Rs. Crs.)	Mar-23	Mar-22	Mar-21	Mar-20	Mar-19	Mar-18
Equity	990.8	888.2	708.1	525.2	420.0	429.1
Equity Share capital	10.2	10.2	10.2	10.1	10.0	9.5
Other equity	978.0	876.0	696.4	513.4	408.5	405.2
Non Controlling Interest	2.6	2.0	1.5	1.7	1.4	14.4
LIABILITIES						
Non-current liabilities	245.9	340.6	92.4	57.6	8.2	10.5
Financial Liabilities						
(i) Borrowings	28.6	158.7	0.0	0.0	0.0	0.2
(ii) Lease Liabilities	125.5	82.6	78.9	45.8	0.0	0.0
(iii)Other Non-Current Liabilities	0.5	0.9	1.2	4.7	2.1	2.4
Provisions	13.1	11.7	8.1	5.4	3.2	3.5
Deferred tax liabilities (Net)	78.2	86.7	4.2	1.7	2.9	4.4
Current liabilities	264.9	301.5	204.0	169.5	124.5	90.9
Financial Liabilities						
(i) Borrowings	50.4	99.9	0.0	0.0	17.6	0.4
(ii) Lease Liabilities	61.8	37.4	33.3	20.9	0.0	0.0
(iii) Trade Payables	93.8	103.2	110.6	85.0	53.4	35.4
(iv) Other Current Financial Liabilities	20.3	23.7	25.3	34.4	31.3	34.8
Other Current Liabilities	19.6	5.4	14.6	18.8	8.0	7.8
Provisions	9.9	8.9	7.6	6.6	4.9	4.4
Current tax liabilities (Net)	9.1	23.0	12.5	3.7	9.3	8.1
TOTAL - EQUITY AND LIABILITIES	1,501.6	1,530.3	1,004.4	752.2	552.6	530.5



Board of Directors and Management Team





Dr. Sushil Kanubhai ShahChairman & Executive Director

Holds a bachelor's degree in Medicine and Surgery and a degree of Doctor of Medicine in Pathology and Bacteriology from University of Bombay. More than 3 decades of experience in Pathology business



Ameera Sushil Shah Managing Director

Holds a bachelor's degree in Business Administration from the University of Texas and also completed Owner-President Management Programme from Harvard Business School. More than 2 decades of experience in Pathology business



Non-Executive Non-Independent Director

Holds BA in Political Science from Delhi and is an Alumni of Harvard Business School. He is a first-Generation Entrepreneur with business interests in Retail, Distribution and Education



Vivek Gambhir Independent Director

Holds a bachelor's degree in Science & Arts from Lafayette College, Pennsylvania and a master's degree in Business Administration from Harvard University



Sanjay Bhatnagar Independent Director

Holds a master's degree in Engineering from Stanford University and also master's degree in business administration from Harvard University



Anita Ramachandran Independent Director

MBA (Finance) from the Jamnalal Bajaj Institute, Mumbai and has won several academic honours



Milind Shripad Sarwate
Independent Director

Holds a bachelor's degree in Commerce from University of Bombay and is an associate of the ICAI, ICSI & ICWA

Management Team





Ameera Sushil Shah Managing Director

Holds a bachelor's degree in Business Administration from the University of Texas and also completed Owner-President Management Programme from Harvard Business School. More than 2 decades of experience in Pathology business



Mr. Surendran Chemmenkotil
Chief Executive Officer

Over 34 years of rich and diverse experience across consumer facing companies such as Xerox India Limited and Bharti Airtel Limited. Previously, MD & CEO of Airtel Networks Ltd, Nigeria, a leading telecommunications company in Nigeria.



Dr. Nilesh ShahPresident and Chief of Science & Innovation

Holds a master's degree in Engineering from University of Mumbai and a Diploma in Medical Laboratory Technology from K.J Somaiya College of Science. More than 30 years of experience in science & innovation



Rakesh Agarwal
Chief Financial Officer

Holds a Master's in Business Administration with Finance Specializations from AIM Institute and CS from ICSI. He has over 20 years of progressive experience in Finance Domain including Business Finance, Financial Management & Operations Management.



Ishita Medhekar Chief Human Resource Officer

She has 20+ years of experience in varied industries such as telecom, Consultancy and Pharma with 15 years of experience in strategy and system designing and operations. In her recent assignments she has been associated with other organizations like Bharti Airtel, Avaya Global Connect, AF Ferguson & Co.

Recent Awards and Accolades





Period	Particulars Particulars Particulars
Mar-23	Our MD Ms. Ameera Shah honoured with the Most Powerful Woman in Business Award by Business Today and also has been recognized as the "Most Influential Women in Healthcare" by Business World.
Mar-23	Our CFO Mr. Rakesh Agarwal honoured with the Top 100 CFO Award for his excellent and outstanding Strategy Execution at the CFO100 Programme.
Mar-23	Metropolis bagged the "Best Organization for Women Empowerment" Award and our CHRO Ms. Ishita Medhekar won the "Woman Leader of the Organization" Award at the 4th Edition of Women Empowerment Summit and GIWL (Great Indian Women Leadership) Awards by UBS Forums
Feb-23	Metropolis honoured with the "Great Place to Work For" certification for building and sustaining a high-trust, high-Performance culture
Feb-23	Metropolis Healthcare's Annual Report 2021-22 won the "Gold" Award at the Vision Awards 2021/22 Annual Reports Competition by LACP – League of American Professionals
Feb-23	MHL's Procurement Team won the "Top Function Award in the Healthcare category by the Institute of Supply Chain and Management and Top 200 Supply Chain Award by Alden Global Advisers.
Feb-23	Our Chairman Dr. Sushil Shah recognized with the Hurun Industry Achievement Award 2022 at the 10 th edition of Most Respected Entrepreneurs Awards, organized by Hurun India.
Jan-23	Metropolis Healthcare won the Gold Award for Excellence in High-end Diagnostics and Silver Award for Excellence in Pathology Services at the 8 th India Health and Wellness Awards by IHW Council.
Nov-22	Metropolis Healthcare's subsidiary Hitech Diagnostic Centre Pvt Limited honoured with the Best Standalone Regional Laboratory Chain – South at the ET Healthcare Excellence Awards 2022.
Oct-22	Dr. Kirti Chadha, Chief Scientific Officer and Group Head – CSR recognized with the Distinguished Doctor of the Year Award in Oncopathologist category by Assocham for her outstanding contribution in healthcare industry.
Sep-22	Our CFO Mr. Rakesh Agarwal was felicitated with the 'Financial Star' Award at the debut edition of the Financial Express' CFO Connect Conclave for his exemplary contribution in the field of Finance and to the growth of the organization.
May-22	Metropolis bagged the award for Innovation in Patient Centricity and Advocacy at the Patient First Summit 2022., hosted by IHW (India Health & Wellness Council) for introducing the holistic comprehensive package 'PREGASCREEN'
Mar-22	Metropolis honoured with the Best Organizations for Women, 2022 by the Economic Times.



For further information, please contact:

Company:

Investor Relations Advisors:



 $SGA^{\underline{\mathtt{Strategic\ Growth\ Advisors}}}$

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